



**A V N E R A**

18 March 2008

To whom it may concern,

I, the undersigned, hereby authorize the following Avnera employees to act as signatories in all matters related to the FCC and/or Industry Canada approval of our products: report submittal, related correspondence, the signing of all documents relating to these matters, and any other lawful activity necessary to obtain such certification. Any act carried out by the below-listed individuals within the scope of this authorization shall have the same affect as my own.

Manpreet S. Khaira, President  
Sydney J. Newton, Director of Finance  
Raj K. Garg, Vice President  
Eric M. Chase, Vice President, Engineering

This authorization shall continue in effect in perpetuity from the original date, and may be amended from time to time as needed to account for personnel, organizational, or other changes within the company.

Sincerely,

Frederick G. Weiss  
Avnera Fellow for Analog and RF Architecture  
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