



October 15, 2010

To Whom It May Concern:

Please be aware that effective April 1, 2008, 3M Company purchased all outstanding stock of Aearo Company I, also known as Aearo Technologies ("Aearo"). Peltor AB was an indirect wholly-owned subsidiary of Aearo. However, subsequent to the acquisition, on January 12, 2009, Peltor was merged into 3M Svenska AB, an indirectly wholly-owned subsidiary of 3M Company.

Should you have any questions about this matter, please feel free to contact me directly.

Best regards,

A handwritten signature in blue ink, reading "Carl W. Raines III". The signature is fluid and cursive, with a horizontal line extending from the end.

Carl W. Raines III