DAkkS
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D-PL-12139-01-01

The Testcenter facility 'Dosimetric Test Lab' within IMST GmbH is accredited by the German National 'Deutsche Akkreditierungsstelle GmbH (DAkkS)' for testing according to the scope as listed in the accreditation certificate: D-PL-12139-01-01.

Appendix for the Report

Dosimetric Assessment of the Portable Device Jabra Pro 90 (FCC ID: BCE-WHB005HS) (IC: 2386C-WHB005HS)

According to the FCC Requirements

SAR Distribution Plots

November 27, 2013

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Customer
GN Netcom A/S
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1 SAR Distribution Plots

Test Laboratory: Imst GmbH, DASY Yellow (II); File Name: Jab90_ybhl_1.da4

DUT: Jabra; Type: PRO 90; Serial: CJ260D01
Program Name: Bluetooth

Communication System: Bluetooth; Frequency: 2402 MHz;Duty Cycle: 1:1
Medium parameters used: f = 2402 MHz; σ = 1.73 mho/m; ε_r = 40.7; ρ = 1000 kg/m^3
Phantom section: Flat Section

DASY4 Configuration:
- Probe: EX3DV4 - SN3860; ConvF(7.38, 7.38, 7.38); Calibrated: 29.07.2013
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn631; Calibrated: 23.09.2013
- Phantom: SAM Glycol 1340; Type: QD 000 P40 CB; Serial: TP-1340
- Measurement SW: DASY4, V4.7 Build 80; Postprocessing SW: SEMCAD, V1.8 Build 186

Body Worn/Area Scan (8x16x1): Measurement grid: dx=12mm, dy=12mm
Maximum value of SAR (measured) = 0.007 mW/g
Body Worn/Zoom Scan (7x7x7)/Cube 0: Measurement grid: dx=5mm, dy=5mm, dz=5mm
Reference Value = 1.34 V/m; Power Drift = -0.082 dB
Peak SAR (extrapolated) = 0.022 W/kg
SAR(1 g) = 0.00397 mW/g; SAR(10 g) = 0.00154 mW/g
Maximum value of SAR (measured) = 0.015 mW/g

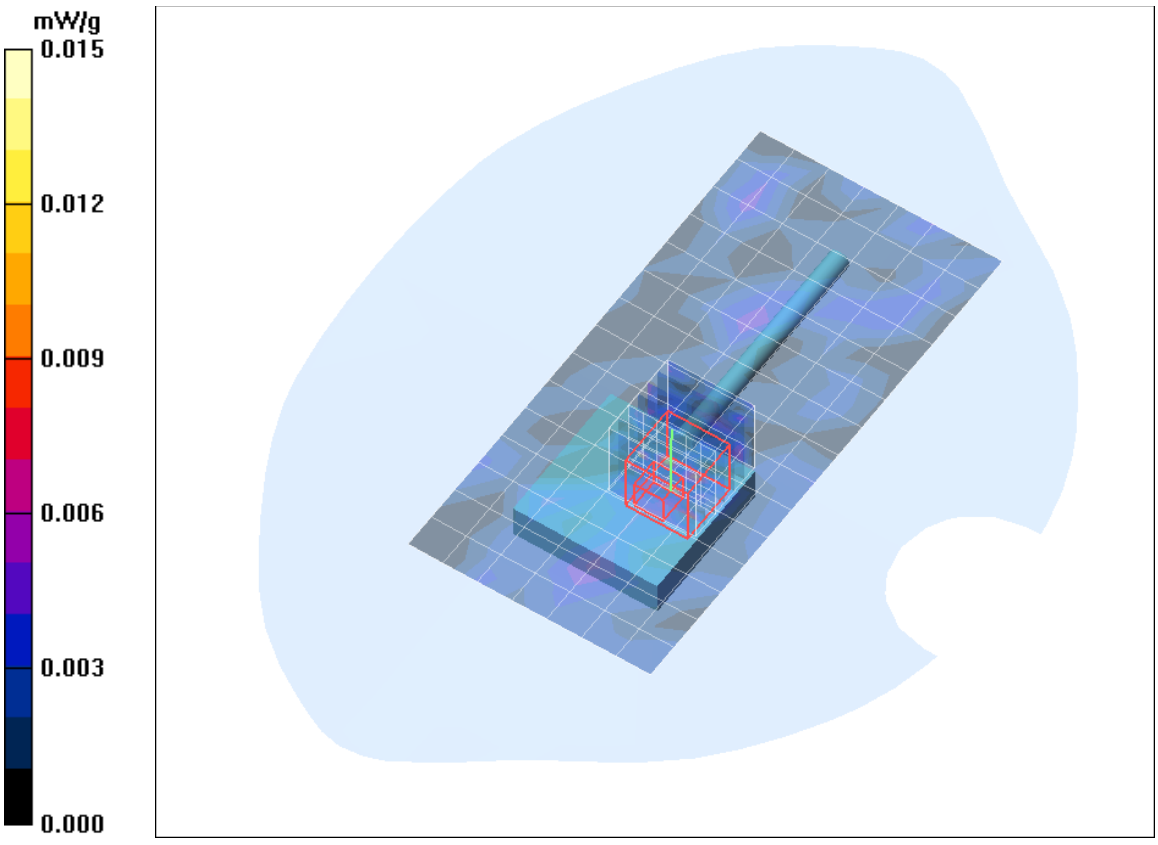

Fig. 1: SAR distribution for Bluetooth standard, channel 0, position 1 (November 21, 2013)

Test Laboratory: Imst GmbH, DASY Yellow (II); File Name: Jab90_ybhm_1.da4

DUT: Jabra; Type: PRO 90; Serial: CJ260D01
Program Name: Bluetooth

Communication System: Bluetooth; Frequency: 2441 MHz;Duty Cycle: 1:1
Medium parameters used: f = 2441 MHz; σ = 1.8 mho/m; ε_r = 40.4; ρ = 1000 kg/m^3
Phantom section: Flat Section

DASY4 Configuration:
- Probe: EX3DV4 - SN3860; ConvF(7.38, 7.38, 7.38); Calibrated: 29.07.2013
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn631; Calibrated: 23.09.2013
- Phantom: SAM Glycol 1340; Type: QD 000 P40 CB; Serial: TP-1340
- Measurement SW: DASY4, V4.7 Build 80; Postprocessing SW: SEMCAD, V1.8 Build 186

Body Worn/Area Scan (8x16x1): Measurement grid: dx=12mm, dy=12mm
Maximum value of SAR (measured) = 0.007 mW/g
Body Worn/Zoom Scan (7x7x7)/Cube 0: Measurement grid: dx=5mm, dy=5mm, dz=5mm
Reference Value = 1.17 V/m; Power Drift = -0.111 dB
Peak SAR (extrapolated) = 0.113 W/kg
SAR(1 g) = 0.00648 mW/g; SAR(10 g) = 0.00189 mW/g
Maximum value of SAR (measured) = 0.063 mW/g

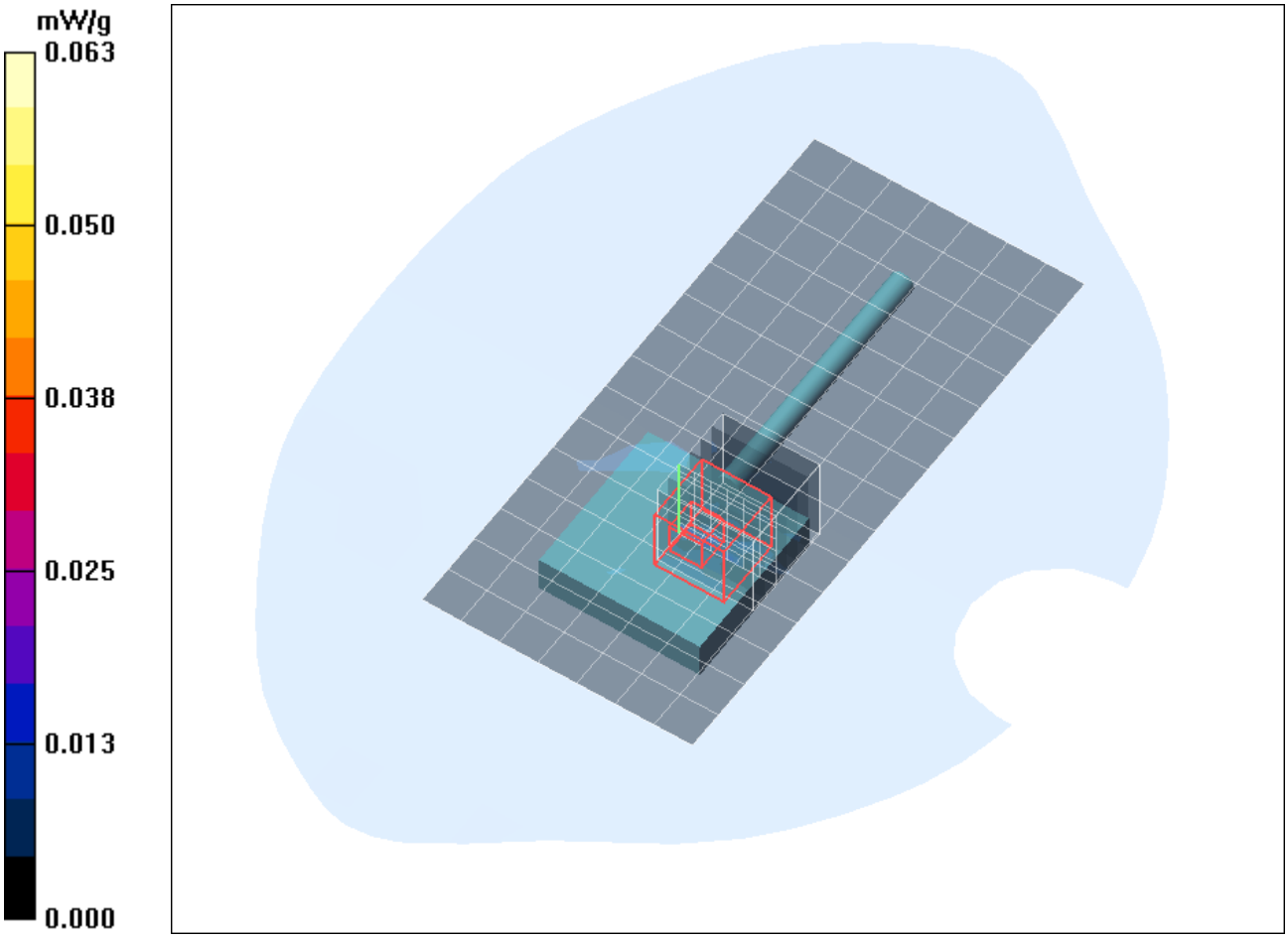

Fig. 2: SAR distribution for Bluetooth standard, channel 39, position 1 (November 21, 2013)

Test Laboratory: Imst GmbH, DASY Yellow (II); File Name: Jab90_ybhh_1.da4

DUT: Jabra; Type: PRO 90; Serial: CJ260D01
Program Name: Bluetooth

Communication System: Bluetooth; Frequency: 2480 MHz;Duty Cycle: 1:1
Medium parameters used: f = 2480 MHz; σ = 1.88 mho/m; ε_r = 40.5; ρ = 1000 kg/m^3
Phantom section: Flat Section

DASY4 Configuration:
- Probe: EX3DV4 - SN3860; ConvF(7.38, 7.38, 7.38); Calibrated: 29.07.2013
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn631; Calibrated: 23.09.2013
- Phantom: SAM Glycol 1340; Type: QD 000 P40 CB; Serial: TP-1340
- Measurement SW: DASY4, V4.7 Build 80; Postprocessing SW: SEMCAD, V1.8 Build 186

Body Worn/Area Scan (8x16x1): Measurement grid: dx=12mm, dy=12mm
Maximum value of SAR (measured) = 0.009 mW/g
Body Worn/Zoom Scan (7x7x7)/Cube 0: Measurement grid: dx=5mm, dy=5mm, dz=5mm
Reference Value = 0.782 V/m; Power Drift = 0.070 dB
Peak SAR (extrapolated) = 0.061 W/kg
SAR(1 g) = 0.00513 mW/g; SAR(10 g) = 0.00208 mW/g
Maximum value of SAR (measured) = 0.040 mW/g

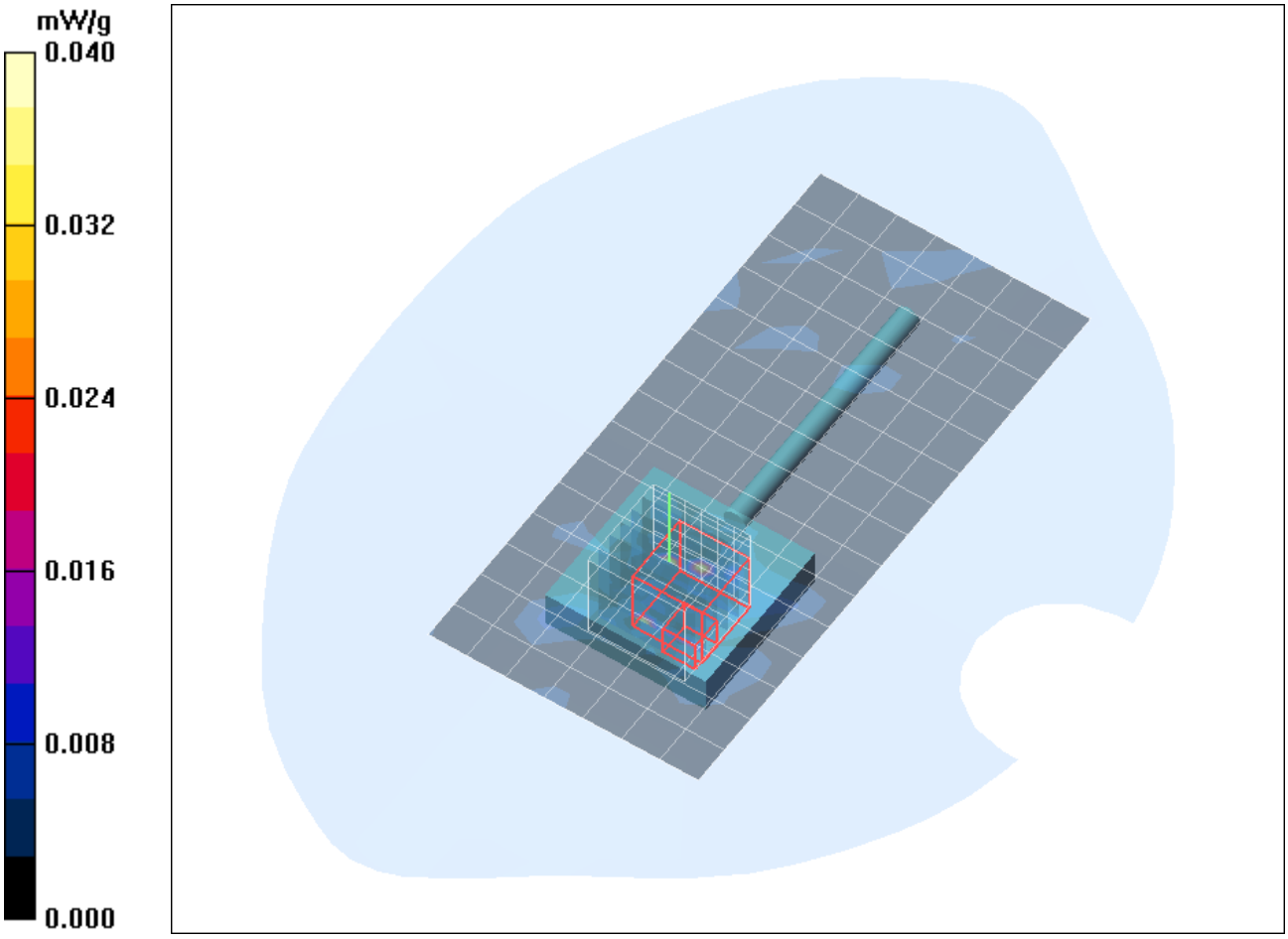

Fig. 3: SAR distribution for Bluetooth standard, channel 78, position 1 (November 21, 2013).

Test Laboratory: Imst GmbH, DASY Yellow (II); File Name: Jab90_ybhl_2.da4

DUT: Jabra; Type: PRO 90; Serial: CJ260D01
Program Name: Bluetooth

Communication System: Bluetooth; Frequency: 2402 MHz;Duty Cycle: 1:1
Medium parameters used: f = 2402 MHz; σ = 1.73 mho/m; ε_r = 40.7; ρ = 1000 kg/m^3
Phantom section: Flat Section

DASY4 Configuration:
- Probe: EX3DV4 - SN3860; ConvF(7.38, 7.38, 7.38); Calibrated: 29.07.2013
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn631; Calibrated: 23.09.2013
- Phantom: SAM Glycol 1340; Type: QD 000 P40 CB; Serial: TP-1340
- Measurement SW: DASY4, V4.7 Build 80; Postprocessing SW: SEMCAD, V1.8 Build 186

Body Worn/Area Scan (8x16x1): Measurement grid: dx=12mm, dy=12mm
Maximum value of SAR (measured) = 0.066 mW/g
Body Worn/Zoom Scan (7x7x7)/Cube 0: Measurement grid: dx=5mm, dy=5mm, dz=5mm
Reference Value = 2.62 V/m; Power Drift = 0.057 dB
Peak SAR (extrapolated) = 0.055 W/kg
SAR(1 g) = 0.010 mW/g; SAR(10 g) = 0.004 mW/g
Maximum value of SAR (measured) = 0.046 mW/g

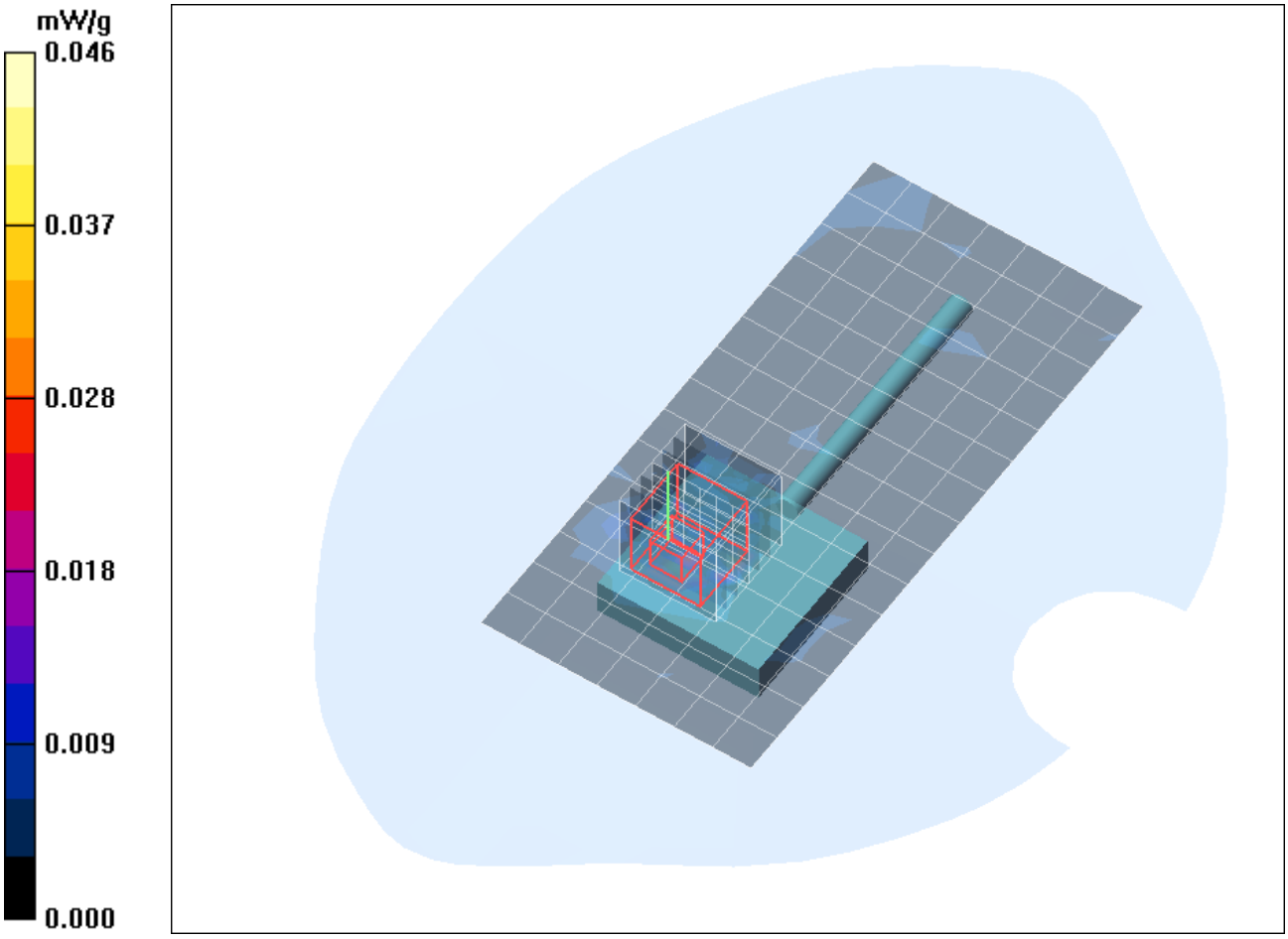

Fig. 4: SAR distribution for Bluetooth standard, channel 0, position 2 (November 21, 2013)

Test Laboratory: Imst GmbH, DASY Yellow (II); File Name: Jab90_ybhm_2.da4

DUT: Jabra; Type: PRO 90; Serial: CJ260D01
Program Name: Bluetooth

Communication System: Bluetooth; Frequency: 2441 MHz;Duty Cycle: 1:1
Medium parameters used: f = 2441 MHz; σ = 1.8 mho/m; ε_r = 40.4; ρ = 1000 kg/m^3
Phantom section: Flat Section

DASY4 Configuration:
- Probe: EX3DV4 - SN3860; ConvF(7.38, 7.38, 7.38); Calibrated: 29.07.2013
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn631; Calibrated: 23.09.2013
- Phantom: SAM Glycol 1340; Type: QD 000 P40 CB; Serial: TP-1340
- Measurement SW: DASY4, V4.7 Build 80; Postprocessing SW: SEMCAD, V1.8 Build 186

Body Worn/Area Scan (8x16x1): Measurement grid: dx=12mm, dy=12mm
Maximum value of SAR (measured) = 0.009 mW/g
Body Worn/Zoom Scan (7x7x7)/Cube 0: Measurement grid: dx=5mm, dy=5mm, dz=5mm
Reference Value = 1.45 V/m; Power Drift = 0.137 dB
Peak SAR (extrapolated) = 0.139 W/kg
SAR(1 g) = 0.010 mW/g; SAR(10 g) = 0.00277 mW/g
Maximum value of SAR (measured) = 0.092 mW/g

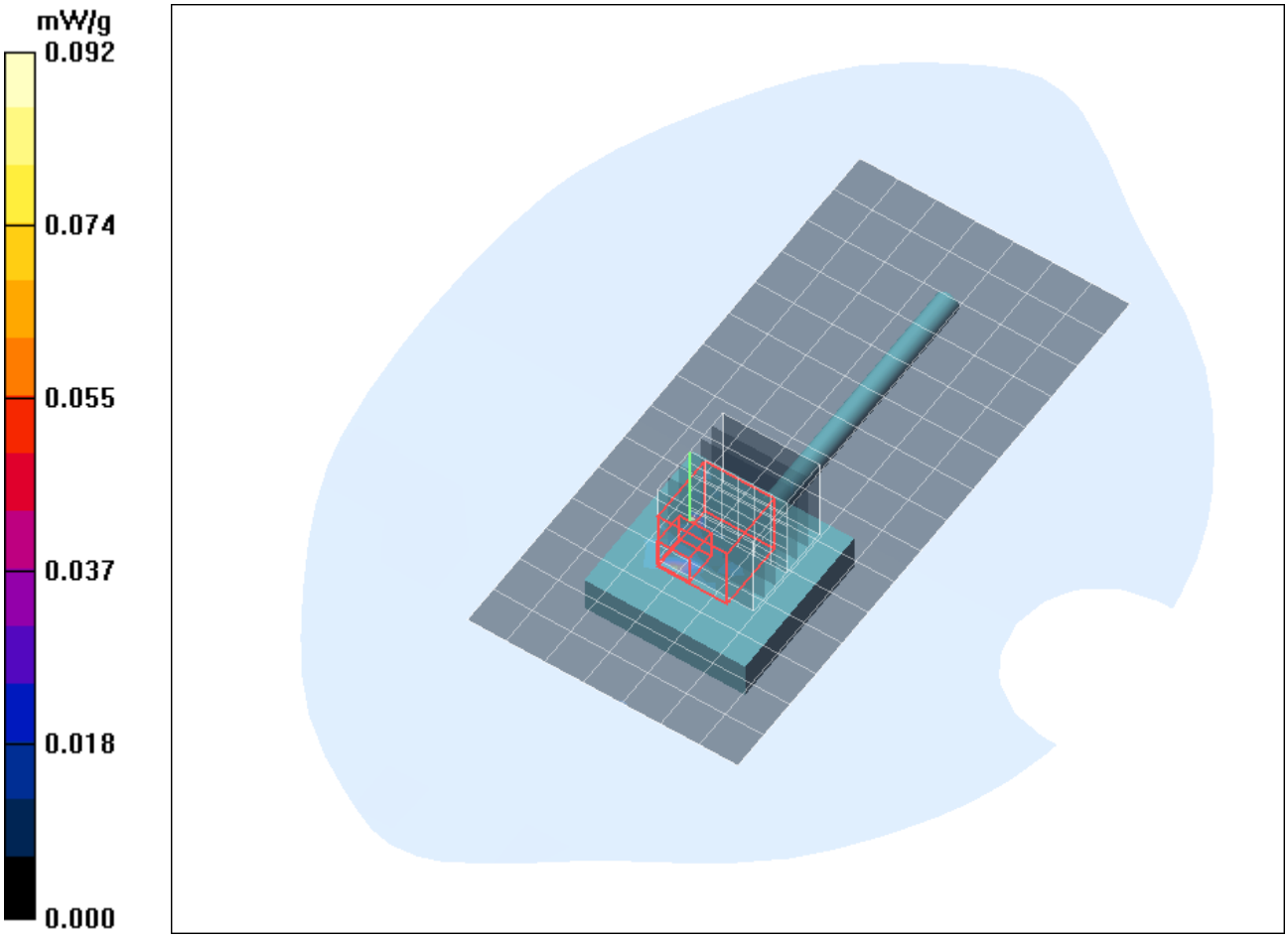

Fig. 5: SAR distribution for Bluetooth standard, channel 39, position 2 (November 21, 2013)

Test Laboratory: Imst GmbH, DASY Yellow (II); File Name: Jab90_ybhh_2.da4

DUT: Jabra; Type: PRO 90; Serial: CJ260D01
Program Name: Bluetooth

Communication System: Bluetooth; Frequency: 2480 MHz;Duty Cycle: 1:1
Medium parameters used: f = 2480 MHz; σ = 1.88 mho/m; ε_r = 40.5; ρ = 1000 kg/m^3
Phantom section: Flat Section

DASY4 Configuration:
- Probe: EX3DV4 - SN3860; ConvF(7.38, 7.38, 7.38); Calibrated: 29.07.2013
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn631; Calibrated: 23.09.2013
- Phantom: SAM Glycol 1340; Type: QD 000 P40 CB; Serial: TP-1340
- Measurement SW: DASY4, V4.7 Build 80; Postprocessing SW: SEMCAD, V1.8 Build 186

Body Worn/Area Scan (8x16x1): Measurement grid: dx=12mm, dy=12mm
Maximum value of SAR (measured) = 0.032 mW/g
Body Worn/Zoom Scan (7x7x7)/Cube 0: Measurement grid: dx=5mm, dy=5mm, dz=5mm
Reference Value = 1.83 V/m; Power Drift = -0.171 dB
Peak SAR (extrapolated) = 0.127 W/kg
SAR(1 g) = 0.017 mW/g; SAR(10 g) = 0.00523 mW/g
Maximum value of SAR (measured) = 0.071 mW/g

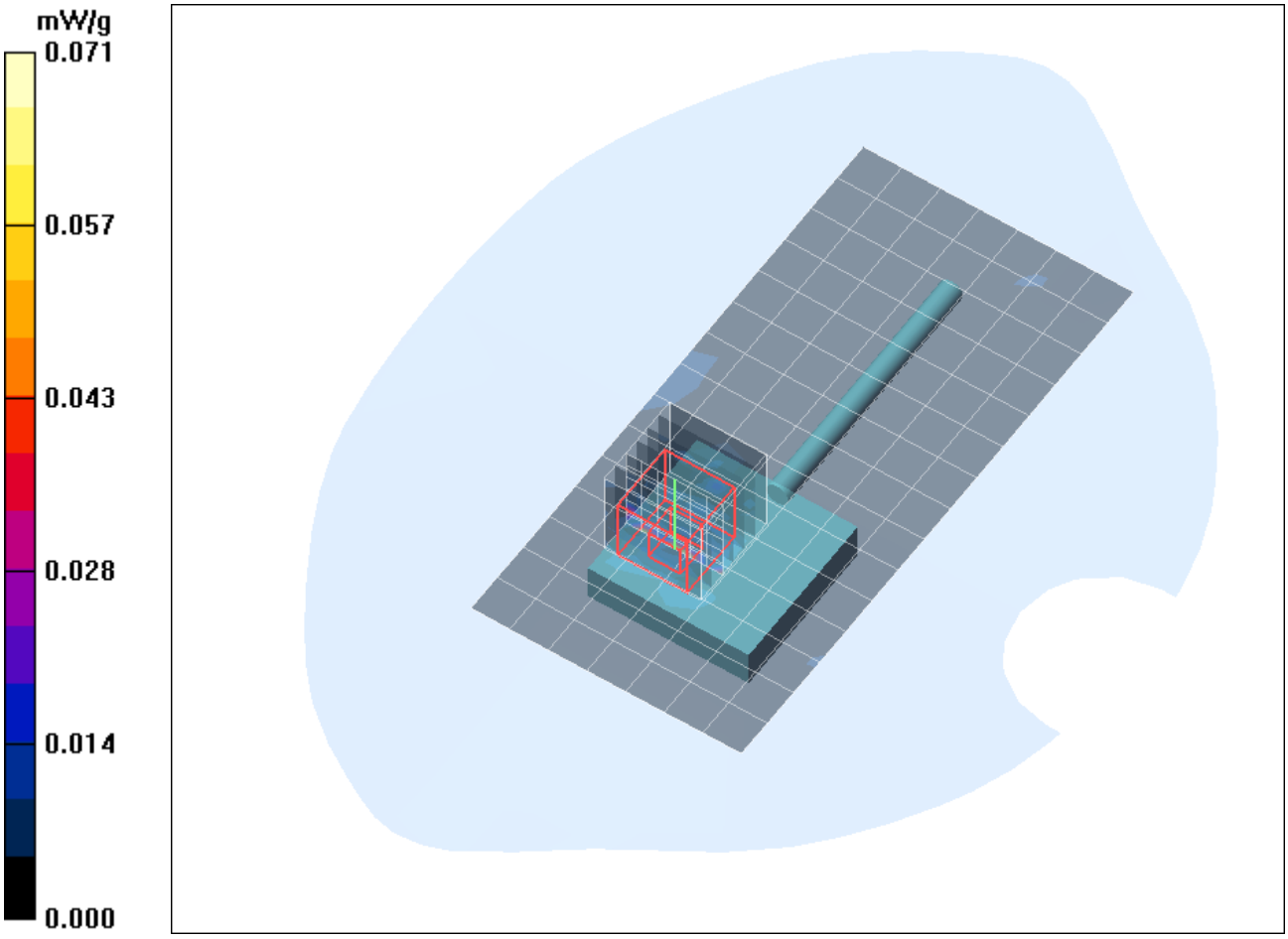

Fig. 6: SAR distribution for Bluetooth standard, channel 78, position 2 (November 21, 2013).