

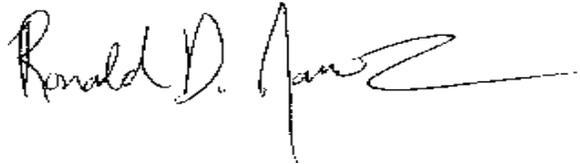
STATEMENT OF CERTIFICATION

The technical data supplied with this application, having been taken under my supervision is hereby duly certified. The following is a statement of my qualifications:

- 1) MSEE Texas A&M University 1994
- 2) 4 years experience in the development and testing of Land Mobile Communications Products

NAME: Ronald D. Javor

SIGNATURE:

A handwritten signature in black ink that reads "Ronald D. Javor" followed by a long, sweeping horizontal stroke.

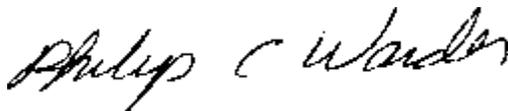
DATE: 26 May 1998

POSITION: Senior Engineer

I hereby certify that the above application was prepared under my direction and that to the best of my knowledge and belief, the facts set forth in the application and accompanying technical data are true and correct:

NAME: Philip Craig Warder

SIGNATURE:

A handwritten signature in black ink that reads "Philip C Warder" in a cursive style.

DATE: 26 May 1998

POSITION: Principal Staff Engineer