



**FCC Warning**

Operation is subject to the following two conditions:

- (1) This device may not cause interference, and
- (2) This device must accept any interference, including interference that may cause undesired operation of the device.

**RF Exposure complianceStatement and operating instructions**

The device has been tested against the SAR limit (1.6W/kg). The highest SAR value reported under this standard during product certification for use at the Face up is 0.200W/kg and when properly worn on the body is 0.612W/kg. This device was tested for typical operations.

The device only supports simplex-mode and transmitting is no more than the rated duty cycle factor of 50% of the time. For hand-held operation, the radio should be held at least 25mm from the user's face. The use of belt clips, holsters and similar accessories should not contain metallic components in its assembly. The use of accessories that do not satisfy these requirements may not comply with RF exposure requirements, and should be avoided. Use only the supplied or an approved antenna.