



SAR EVALUATION REPORT

For

Powerwerx, Inc.

23695 Via Del Rio Yorba Linda California 92887, United States

FCC ID:2ACK8TR505D

Report Type: Original report	Product Type: Two-way radio
Test Engineer: <u>Terry XiaHou</u>	
Report Number: <u>RSZ150914554-20A</u>	
Report Date: <u>2015-10-19</u>	
Reviewed By: <u>SAR Engineer</u>	
Prepared By: Bay Area Compliance Laboratories Corp. (Shenzhen) 6/F, the 3rd Phase of WanLi Industrial Building, ShiHua Road, FuTian Free Trade Zone Shenzhen, Guangdong, China Tel: +86-755-33320018 Fax: +86-755-33320008 <u>www.baclcorp.com.cn</u>	

Note: This test report is prepared for the customer shown above and for the device described herein. It may not be duplicated or used in part without prior written consent from Bay Area Compliance Laboratories Corp.

Attestation of Test Results							
EUT Information		Company Name	Powerwerx, Inc.				
		EUT Description	Two-way radio				
		FCC ID	2ACK8TR505D				
		Model Number	TR-505				
		Test Date	2015-10-12				
TX Frequency (MHz)	Modulation	Max. SAR Level(s) Reported (1g-SAR)		Limit (W/Kg)			
151-155MHz	Analog	12.5kHz	Face up: 0.638 W/kg (Corrected by multiplying 50%) Body worn: 1.357 W/kg (Corrected by multiplying 50%)	1.6			
Applicable Standards		ANSI / IEEE C95.1: 2005 IEEE Standard for Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields,3 kHz to 300 GHz.					
		ANSI / IEEE C95.3: 2002 IEEE Recommended Practice for Measurements and Computations of Radio Frequency Electromagnetic Fields With Respect to Human Exposure to SuchFields,100 kHz—300 GHz.					
		IEEE1528:2013 IEEE Recommended Practice for Determining the Peak Spatial-Average Specific Absorption Rate (SAR) in the Human Head from Wireless Communications Devices: Measurement Techniques					
		IEC 62209-2:2010 Human exposure to radio frequency fields from hand-held and body-mounted wireless communication devices – Human models, instrumentation, and procedures – Part 2: Procedure to determine the specific absorption rate (SAR) for wireless communication devices used in close proximity to the human body (frequency range of 30 MHz to 6 GHz)					
KDB procedures KDB 447498 D01 v05r02: Mobile and Portable Devices RF Exposure Procedures and Equipment Authorization Policies. KDB 865664 D01v01r03: SAR measurement 100 MHz to 6 GHz . KDB 643646D01 v01r01: SAR test Reduction Considerations for Occupational PTT Radios. KDB Inquiry: Tracking Number 316436 for SAR VHF system validation.							
Note: This wireless device has been shown to be capable of compliance for localized specific absorption rate SAR For Occupational /Controlled Exposure Environment limits specified in ANSI/IEEE Standards and have been tested in accordance with the measurement procedures specified in IEEE 1528-2013 and RF exposure KDB procedures. The results and statements contained in this report pertain only to the device(s) evaluated.							

TABLE OF CONTENTS

DOCUMENT REVISION HISTORY	4
EUT DESCRIPTION	5
TECHNICAL SPECIFICATION	5
REFERENCE, STANDARDS, AND GUIDELINES.....	6
SAR LIMITS	7
FACILITIES.....	8
DESCRIPTION OF TEST SYSTEM	9
EQUIPMENT LIST AND CALIBRATION	16
EQUIPMENTS LIST & CALIBRATION INFORMATION	16
SAR MEASUREMENT SYSTEM VALIDATION AND VERIFICATION.....	17
LIQUID VERIFICATION	17
SYSTEM ACCURACY VALIDATION AND VERIFICATION	19
SAR SYSTEM VERIFICATION DATA	20
EUT TEST STRATEGY AND METHODOLOGY	24
TEST POSITIONS FOR DEVICE OPERATING NEXT TO A PERSON'S EAR.....	24
TEST POSITIONS FOR BODY-WORN AND OTHER CONFIGURATIONS	25
FOR EUT POSITIONING PROCEDURES	25
SAR EVALUATION PROCEDURE.....	26
TEST METHODOLOGY	26
CONDUCTED OUTPUT POWER MEASUREMENT.....	27
PROVISION APPLICABLE	27
TEST PROCEDURE	27
MAXIMUM OUTPUT POWER AMONG PRODUCTION UNITS	27
TEST RESULTS:	27
SAR MEASUREMENT RESULTS.....	28
SAR TEST DATA.....	28
TEST RESULT:	28
SAR PLOTS (SUMMARY OF THE HIGHEST SAR VALUES)	29
APPENDIX A – MEASUREMENT UNCERTAINTY.....	31
APPENDIX B – PROBE CALIBRATION CERTIFICATES.....	33
APPENDIX C – LOOP CALIBRATION CERTIFICATES	44
APPENDIX D – EUT TEST POSITION PHOTOS	52
LIQUID DEPTH $\geq 15\text{CM}$	52
FACE-UP 2.5 CM SEPARATION TO FLAT PHANTOM	52
BODY-BACK 0.0 CM SEPARATION TO FLAT PHANTOM.....	53
EUT – FRONT VIEW	54
EUT – BACK VIEW	54
EUT – LEFT VIEW	55
EUT – RIGHT VIEW	55
EUT – TOP VIEW	56
EUT – BOTTOM VIEW	56
EUT – UNCOVER VIEW	57
EUT – ANTENNA	57
EUT – BELT CLIP	58
EUT – HEADSET VIEW	58
EUT – BATTERY	59
APPENDIX F – INFORMATIVE REFERENCES	60

DOCUMENT REVISION HISTORY

Revision Number	Report Number	Description of Revision	Date of Revision
0	RSZ150914554-20A	Original Report	2015-10-19

Note:

Frequency scope of the EUT (Model: TR-505, FCC ID: 2ACK8TR505D) is 151-155MHz (V Band) and 462-469MHz (U Band), the test data of U Band please referred to the report No.:RSZ150914554-20B.

EUT DESCRIPTION

This report has been prepared on behalf of Powerwerx, Inc. and their product and their product, FCC ID: 2ACK8TR505D, Model: TR-505 or the EUT (Equipment Under Test) as referred to in the rest of this report. The EUT is a Two-way radio.

Technical Specification

Product Type	Portable
Exposure Category:	Population / Uncontrolled
Antenna Type(s):	External Antenna
Body-Worn Accessories:	Belt Clip
Face-Head Accessories:	None
Operation Mode :	MURS
Modulation Type:	FM
Frequency Band:	151-155MHz
Conducted RF Power:	151-155MHz:32.29 dBm
EUT Dimensions (L*W*H):	125 mm (L) × 58 mm (W)× 45 mm (H)
Power Source:	7.4V Rechargeable Battery
Normal Operation:	Face Up and Body-worn

REFERENCE, STANDARDS, AND GUIDELINES

FCC:

The Report and Order requires routine SAR evaluation prior to equipment authorization of portable transmitter devices, including portable telephones. For consumer products, the applicable limit is 1.6 mW/g as recommended by the ANSI/IEEE standard C95.1-1992 [6] for an uncontrolled environment (Paragraph 65). According to the Supplement C of OET Bulletin 65 "Evaluating Compliance with FCC Guide-lines for Human Exposure to Radio frequency Electromagnetic Fields", released on Jun 29, 2001 by the FCC, the device should be evaluated at maximum output power (radiated from the antenna) under "worst-case" conditions for normal or intended use, incorporating normal antenna operating positions, device peak performance frequencies and positions for maximum RF energy coupling.

This report describes the methodology and results of experiments performed on wireless data terminal. The objective was to determine if there is RF radiation and if radiation is found, what is the extent of radiation with respect to safety limits. SAR (Specific Absorption Rate) is the measure of RF exposure determined by the amount of RF energy absorbed by human body (or its parts) – to determine how the RF energy couples to the body or head which is a primary health concern for body worn devices. The limit below which the exposure to RF is considered safe by regulatory bodies in North America is 1.6 mW/g average over 1 gram of tissue mass.

CE:

The order requires routine SAR evaluation prior to equipment authorization of portable transmitter devices, including portable telephones. For consumer products, the applicable limit is 2 mW/g as recommended by EN62209-1 for an uncontrolled environment. According to the Standard, the device should be evaluated at maximum output power (radiated from the antenna) under "worst-case" conditions for normal or intended use, incorporating normal antenna operating positions, device peak performance frequencies and positions for maximum RF energy coupling.

This report describes the methodology and results of experiments performed on wireless data terminal. The objective was to determine if there is RF radiation and if radiation is found, what is the extent of radiation with respect to safety limits. SAR (Specific Absorption Rate) is the measure of RF exposure determined by the amount of RF energy absorbed by human body (or its parts) – to determine how the RF energy couples to the body or head which is a primary health concern for body worn devices. The limit below which the exposure to RF is considered safe by regulatory bodies in Europe is 2 mW/g average over 10 gram of tissue mass.

The test configurations were laid out on a specially designed test fixture to ensure the reproducibility of measurements. Each configuration was scanned for SAR. Analysis of each scan was carried out to characterize the above effects in the device.

SAR Limits

FCC Limit (1g Tissue)

EXPOSURE LIMITS	SAR (W/kg)	
	(General Population / Uncontrolled Exposure Environment)	(Occupational / Controlled Exposure Environment)
Spatial Average (averaged over the whole body)	0.08	0.4
Spatial Peak (averaged over any 1 g of tissue)	1.60	8.0
Spatial Peak (hands/wrists/feet/ankles averaged over 10 g)	4.0	20.0

CE Limit (10g Tissue)

EXPOSURE LIMITS	SAR (W/kg)	
	(General Population / Uncontrolled Exposure Environment)	(Occupational / Controlled Exposure Environment)
Spatial Average (averaged over the whole body)	0.08	0.4
Spatial Peak (averaged over any 10 g of tissue)	2.0	10
Spatial Peak (hands/wrists/feet/ankles averaged over 10 g)	4.0	20.0

Population/Uncontrolled Environments are defined as locations where there is the exposure of individual who have no knowledge or control of their exposure.

Occupational/Controlled Environments are defined as locations where there is exposure that may be incurred by people who are aware of the potential for exposure (i.e. as a result of employment or occupation).

Occupational/Controlled environments Spatial Peak limit 8.0W/kg (FCC/IC) & 10 W/kg (CE) applied to the EUT.

FACILITIES

The test site used by Bay Area Compliance Laboratories Corp. (Shenzhen) to collect data is located at 6/F, the 3rd Phase of WanLi Industrial Building, Shi Hua Road, Fu Tian Free Trade Zone, Shenzhen, Guangdong, P.R. of China

DESCRIPTION OF TEST SYSTEM

These measurements were performed with ALSAS 10 Universal Integrated SAR Measurement system from APREL Laboratories.

ALSAS-10U System Description

ALSAS-10-U is fully compliant with the technical and scientific requirements of IEEE 1528, IEC 62209, CENELEC, ARIB, ACA, and the Federal Communications Commission. The system comprises of a six axes articulated robot which utilizes a dedicated controller.

ALSAS-10U uses the latest methodologies. And FDTD modeling to provide a platform which is repeatable with minimum uncertainty.

Applications

Predefined measurement procedures compliant with the guidelines of CENELEC, IEEE, IEC, FCC, etc are utilized during the assessment for the device. Automatic detection for all SAR maxima are embedded within the core architecture for the system, ensuring that peak locations used for centering the zoom scan are within a 1mm resolution and a 0.05mm repeatable position. System operation range currently available up-to 6 GHz in simulated tissue.

Area Scans

Area scans are defined prior to the measurement process being executed with a user defined variable spacing between each measurement point (integral) allowing low uncertainty measurements to be conducted. Scans defined for FCC applications utilize a 10mm² step integral, with 1mm interpolation used to locate the peak SAR area used for zoom scan assessments.

Where the system identifies multiple SAR peaks (which are within 25% of peak value) the system will provide the user with the option of assessing each peak location individually for zoom scan averaging.

Zoom Scan (Cube Scan Averaging)

The averaging zoom scan volume utilized in the ALSAS-10U software is in the shape of a cube and the side dimension of a 1 g or 10 g mass is dependent on the density of the liquid representing the simulated tissue. A density of 1000 kg/m³ is used to represent the head and body tissue density and not the phantom liquid density, in order to be consistent with the definition of the liquid dielectric properties, i.e. the side length of the 1 g cube is 10mm, with the side length of the 10 g cube 21.5mm.

When the cube intersects with the surface of the phantom, it is oriented so that 3 vertices touch the surface of the shell or the center of a face is tangent to the surface. The face of the cube closest to the surface is modified in order to conform to the tangent surface.

The zoom scan integer steps can be user defined so as to reduce uncertainty, but normal practice for typical test applications (including FCC) utilize a physical step of 5x5x8 (8mmx8mmx5mm) providing a volume of 32mm in the X & Y axis, and 35mm in the Z axis.



ALSAS-10U Interpolation and Extrapolation Uncertainty

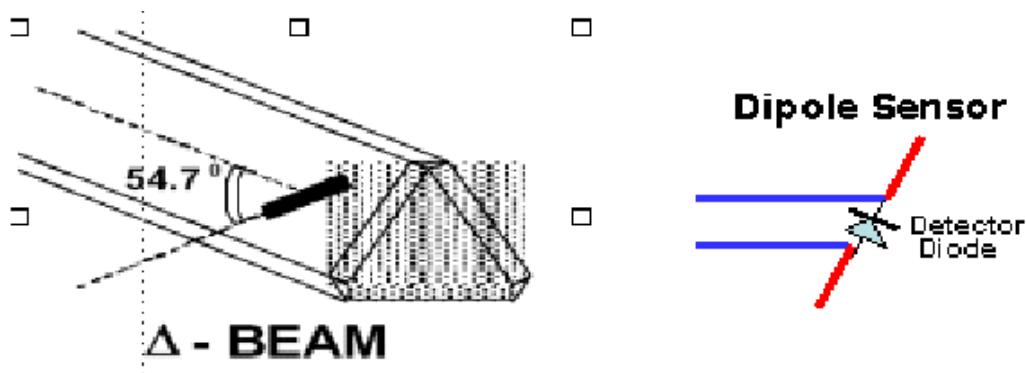
The overall uncertainty for the methodology and algorithms used during the SAR calculation was evaluated using the data from IEEE 1528 based on the example f3 algorithm:

$$f_3(x, y, z) = A \frac{a^2}{\frac{a^2}{4} + x'^2 + y'^2} \cdot \left(e^{-\frac{2z}{a}} + \frac{a^2}{2(a + 2z)^2} \right)$$

Isotropic E-Field Probe

The isotropic E-Field probe has been fully calibrated and assessed for isotropicity, and boundary effect within a controlled environment. Depending on the frequency for which the probe is calibrated the method utilized for calibration will change.

The E-Field probe utilizes a triangular sensor arrangement as detailed in the diagram below:



SAR is assessed with a calibrated probe which moves at a default height of 5mm from the center of the diode, which is mounted to the sensor, to the phantom surface (in the Z Axis). The 5mm offset height has been selected so as to minimize any resultant boundary effect due to the probe being in close proximity to the phantom surface.

The following algorithm is an example of the function used by the system for linearization of the output from the probe when measuring complex modulation schemes.

$$V_i = U_i + U_i^2 \cdot \frac{cf}{dcp_i}$$

Isotropic E-Field Probe Specification

Calibration Method	Frequency Dependent Below 1 GHz Calibration in air performed in a TEM Cell Above 1 GHz Calibration in air performed in waveguide
Sensitivity	0.70 μ V/(V/m) ² to 0.85 μ V/(V/m) ²
Dynamic Range	0.0005 W/kg to 100 W/kg
Isotropic Response	Better than 0.1 dB
Diode Compression Point (DCP)	Calibration for Specific Frequency
Probe Tip Diameter	< 2.9 mm
Sensor Offset	1.56 (+/- 0.02 mm)
Probe Length	289 mm
Video Bandwidth	@ 500 Hz: 1 dB @ 1.02 kHz: 3 dB
Boundary Effect	Less than 2.1% for distance greater than 0.58 mm
Spatial Resolution	The spatial resolution uncertainty is less than 1.5% for 4.9mm diameter probe. The spatial resolution uncertainty is less than 1.0% for 2.5mm diameter probe

Boundary Detection Unit and Probe Mounting Device

ALSAS-10U incorporates a boundary detection unit with a sensitivity of 0.05mm for detecting all types of surfaces. The robust design allows for detection during probe tilt (probe normalize) exercises, and utilizes a second stage emergency stop. The signal electronics are fed directly into the robot controller for high accuracy surface detection in lateral and axial detection modes (X, Y, & Z).

The probe is mounted directly onto the Boundary Detection unit for accurate tooling and displacement calculations controlled by the robot kinematics. The probe is connect to an isolated probe interconnect where the output stage of the probe is fed directly into the amplifier stage of the Daq-Paq.

Daq-Paq (Analog to Digital Electronics)

ALSAS-10U incorporates a fully calibrated Daq-Paq (analog to digital conversion system) which has a 4 channel input stage, sent via a 2 stage auto-set amplifier module. The input signal is amplified accordingly so as to offer a dynamic range from 5 μ V to 800mV. Integration of the fields measured is carried out at board level utilizing a Co-Processor which then sends the measured fields down into the main computational module in digitized form via an RS232 communications port. Probe linearity and duty cycle compensation is carried out within the main Daq-Paq module.

ADC	12 Bit
Amplifier Range	20 mV to 200 mV and 150 mV to 800 mV
Field Integration	Local Co-Processor utilizing proprietary integration algorithms
Number of Input Channels	4 in total 3 dedicated and 1 spare
Communication	Packet data via RS232

Axis Articulated Robot

ALSAS-10U utilizes a six axis articulated robot, which is controlled using a Pentium based real-time movement controller. The movement kinematics engine utilizes proprietary (Thermo CRS) interpolation and extrapolation algorithms, which allow full freedom of movement for each of the six joints within the working envelope. Utilization of joint 6 allows for full probe rotation with a tolerance better than 0.05mm around the central axis.



Robot/Controller Manufacturer	Thermo CRS
Number of Axis	Six independently controlled axis
Positioning Repeatability	0.05 mm
Controller Type	Single phase Pentium based C500C
Robot Reach	710 mm
Communication	RS232 and LAN compatible

ALSAS Universal Workstation

ALSAS Universal workstation allows for repeatability and fast adaptability. It allows users to do calibration, testing and measurements using different types of phantoms with one set up, which significantly speeds up the measurement process.

Universal Device Positioner

The universal device positioner allows complete freedom of movement of the EUT. Developed to hold a EUT in a free-space scenario any additional loading attributable to the material used in the construction of the positioner has been eliminated. Repeatability has been enhanced through the linear scales which form the design used to indicate positioning for any given test scenario in all major axes. A 15° tilt indicator is included for the aid of cheek to tilt movements for head SAR analysis. Overall uncertainty for measurements have been reduced due to the design of the Universal device positioner, which allows positioning of a device in as near to a free-space scenario as possible, and by providing the means for complete repeatability.



Phantom Types

The ALSAS-10U allows the integration of multiple phantom types. SAM Phantoms fully compliant with IEEE 1528, Universal Phantom, and Universal Flat.

APREL SAM Phantoms

The SAM phantoms developed using the IEEE SAM CAD file. They are fully compliant with the requirements for both IEEE 1528 and FCC Supplement C. Both the left and right SAM phantoms are interchangeable, transparent and include the IEEE 1528 grid with visible NF and MB lines.



APREL Laboratories Universal Phantom

The Universal Phantom is used on the ALSAS-10U as a system validation phantom. The Universal Phantom has been fully validated both experimentally from 30MHz to 6GHz and numerically using XFDTD numerical software.

The shell thickness is 2mm overall, with a 4mm spacer located at the NF/MB intersection providing an overall thickness of 6mm in line with the requirements of IEEE-1528.

The design allows for fast and accurate measurements, of handsets, by allowing the conservative SAR to be evaluated at one frequency for both left and right head experiments in one measurement.



Tissue Dielectric Parameters for Head and Body Phantoms

The head tissue dielectric parameters recommended by the IEEE SCC-34/SC-2 in P1528 have been incorporated in the following table. These head parameters are derived from planar layer models simulating the highest expected SAR for the dielectric properties and tissue thickness variations in a human head. Other head and body tissue parameters that have not been specified in P1528 are derived from the tissue dielectric parameters computed from the 4-Cole-Cole equations described in Reference [12] and extrapolated according to the head parameters specified in P1528.

Simulated Tissue Composition

Ingredients (% by weight)	Frequency (MHz)									
	150		450		835		1900		2450	
Tissue Type	Head	Body	Head	Body	Head	Body	Head	Body	Head	Body
Water	38.35	46.2	38.56	51.16	41.45	52.4	54.9	40.4	62.7	73.2
Salt (NaCl)	5.15	3.00	3.95	1.49	1.45	1.4	0.18	0.5	0.5	0.04
Sugar	55.4	49.7	56.32	46.78	56.0	45.0	0.0	58.0	0.0	0.0
HEC	1	1	0.98	0.52	1.0	1.0	0.0	1.0	0.0	0.0
Bactericide	0.1	0.1	0.19	0.05	0.1	0.1	0.0	0.1	0.0	0.0
Triton x-100	0	0	0.0	0.0	0.0	0.0	0.0	0.0	36.8	0.0
DGBE	0	0	0.0	0.0	0.0	0.0	44.92	0.0	0.0	26.7
Dielectric Constant	52.57	61.75	43.42	58.0	42.54	56.1	39.9	54.0	39.8	52.5
Conductivity (s/m)	0.76	0.79	0.85	0.83	0.91	0.95	1.42	1.45	1.88	1.78

Recommended Tissue Dielectric Parameters for Head and Body

Frequency (MHz)	Head Tissue		Body Tissue	
	ϵ_r	σ (S/m)	ϵ_r	σ (S/m)
150	52.3	0.76	61.9	0.80
300	45.3	0.87	58.2	0.92
450	43.5	0.87	56.7	0.94
835	41.5	0.90	55.2	0.97
900	41.5	0.97	55.0	1.05
915	41.5	0.98	55.0	1.06
1450	40.5	1.20	54.0	1.30
1610	40.3	1.29	53.8	1.40
1800-2000	40.0	1.40	53.3	1.52
2450	39.2	1.80	52.7	1.95
3000	38.5	2.40	52.0	2.73
5800	35.3	5.27	48.2	6.00

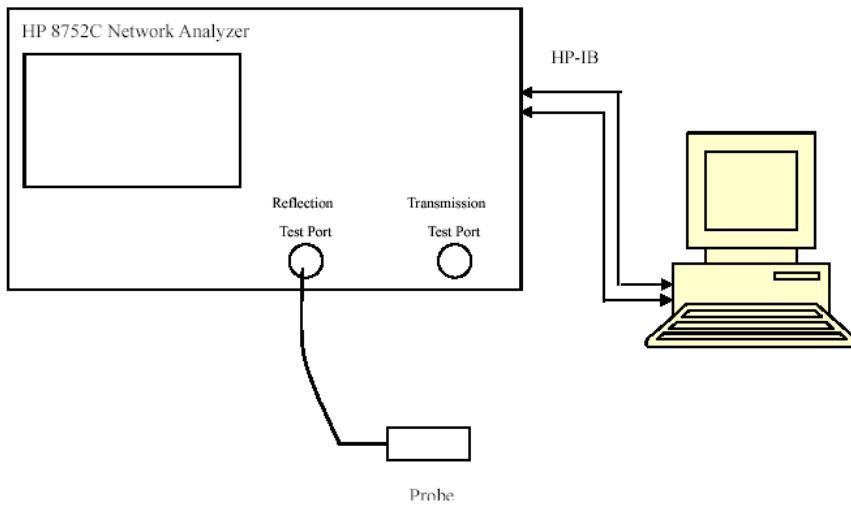
EQUIPMENT LIST AND CALIBRATION

Equipments List & Calibration Information

Equipment	Model	Calibration Date	Calibration Due Date	S/N
CRS F3 robot	ALS-F3	N/A	N/A	RAF0805352
CRS F3 Software	ALS-F3-SW	N/A	N/A	N/A
CRS C500C controller	ALS-C500	N/A	N/A	RCF0805379
Probe mounting device & Boundary Detection Sensor System	ALS-PMDPS-3	N/A	N/A	120-00270
Universal Work Station	ALS-UWS	N/A	N/A	100-00157
Data Acquisition Package	ALS-DAQ-PAQ-3	2014-10-14	2015-10-14	110-00212
Miniature E-Field Probe	E-020	2014-10-14	2015-10-14	500-00283
Loop, 150 MHz	CLA150	2014-05-08	2017-05-08	4004
Device holder/Positioner	ALS-H-E-SET-2	N/A	N/A	170-00510
Left ear SAM phantom	ALS-P-SAM-L	N/A	N/A	130-00311
Right ear SAM phantom	ALS-P-SAM-R	N/A	N/A	140-00359
UniPhantom	ALS-UM-FLAT	N/A	N/A	153-00104
Simulated Tissue 150 MHz Head	ALS-TS-150-H	Each Time	Each Time	250-01302
Simulated Tissue 150 MHz Body	ALS-TS-150-B	Each Time	Each Time	250-01304
Power Amplifier	5S1G4	N/A	N/A	71377
Attenuator	3dB	N/A	N/A	5402
Dielectric probe kit	HP85070B	2015-06-13	2016-06-13	US33020324
Network analyzer	8752C	2015-06-03	2016-06-03	3410A02356
Synthesized Sweeper	HP 8341B	2015-06-03	2016-06-03	2624A00116
Directional couple	DC6180A	2015-06-13	2016-06-13	0325849
EMI Test Receiver	ESCI	2015-06-13	2016-06-13	101746

SAR MEASUREMENT SYSTEM VALIDATION AND VERIFICATION

Liquid Verification



Liquid Verification Setup Block Diagram

Liquid Verification Results

Frequency (MHz)	Liquid Type	Liquid Parameter		Target Value		Delta (%)		Tolerance (%)
		ϵ_r	σ (S/m)	ϵ_r	σ (S/m)	$\Delta\epsilon_r$	$\Delta\sigma$ (S/m)	
151.88	Head	50.54	0.78	52.30	0.76	-3.365	2.632	± 5
	Body	60.91	0.81	61.90	0.80	-1.599	1.250	± 5
154.60	Head	50.50	0.78	52.30	0.76	-3.442	2.632	± 5
	Body	62.13	0.81	61.90	0.80	0.372	1.250	± 5

*Liquid Verification was performed on 2015-10-12

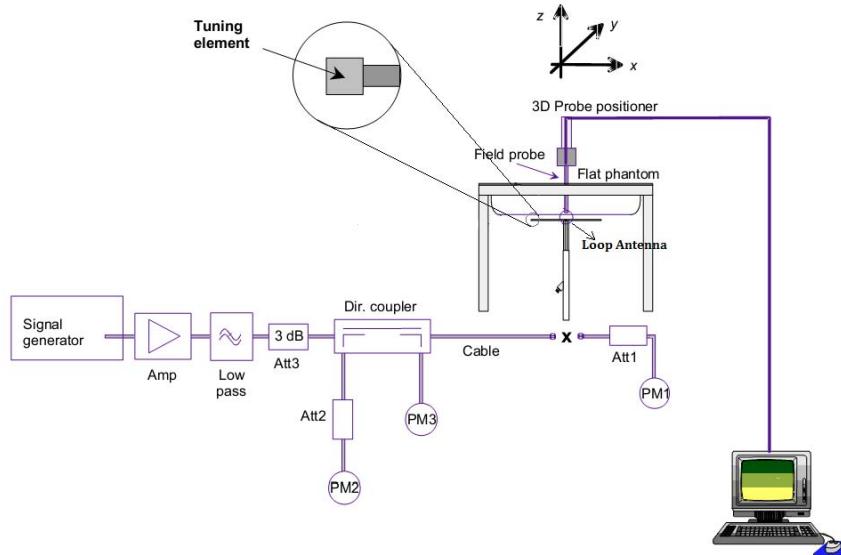
Please refer to the following tables.

150MHz Head				150MHz Body		
Frequency (MHz)	e'	e''		Frequency (MHz)	e'	e''
136.00	51.7278	101.1859		136.00	63.3811	105.1131
136.76	51.8485	100.1803		136.76	61.0779	105.4523
137.52	51.8584	100.1313		137.52	61.3518	104.8434
138.28	52.0057	99.2792		138.28	61.4006	104.7350
139.04	51.5826	99.0176		139.04	61.6358	104.1837
139.80	51.3242	98.8845		139.80	61.4516	103.7091
140.56	51.3926	98.1712		140.56	61.8115	102.2939
141.32	51.3106	97.2083		141.32	63.1128	102.1025
142.08	51.0923	97.4741		142.08	62.8880	102.3433
142.84	51.2290	97.0132		142.84	61.6654	101.6917
143.60	50.8945	96.4618		143.60	61.7690	101.3071
144.36	50.9004	96.0734		144.36	63.0232	100.1783
145.12	50.6349	95.6193		145.12	61.0343	100.3731
145.88	50.6327	95.7241		145.88	62.2996	99.7454
146.64	50.5539	95.1000		146.64	61.1899	99.6993
147.40	50.5748	94.6852		147.40	62.1792	98.6203
148.16	50.5535	94.2654		148.16	61.1223	98.6948
148.92	50.5053	93.6901		148.92	62.4072	97.0808
149.68	50.4641	92.7020		149.68	61.8694	97.1548
150.44	50.6806	92.4480		150.44	62.2889	95.5941
151.20	50.5436	92.5779		151.20	61.6211	95.2865
151.96	50.5489	91.7029		151.96	60.7598	96.2286
152.72	50.5089	91.7240		152.72	61.8886	95.1812
153.48	50.5284	92.1758		153.48	61.5193	95.1521
154.24	50.5521	91.3701		154.24	62.2873	94.5193
155.00	50.4417	90.2707		155.00	61.9460	93.0734
155.76	50.3306	90.1616		155.76	60.8600	92.9692
156.52	50.2088	89.5503		156.52	60.5135	94.0168
157.28	49.7159	89.6792		157.28	61.6482	93.8482
158.04	50.3991	89.3836		158.04	60.3844	93.0275
158.80	50.2916	88.7791		158.80	61.0001	92.7465
159.56	50.4219	87.8011		159.56	61.0080	92.1151
160.32	50.4753	87.7759		160.32	61.9678	91.9721
161.08	50.7134	86.9376		161.08	60.4175	89.7874
161.84	50.7342	87.3520		161.84	59.8172	90.8641
162.60	50.6883	86.5186		162.60	61.8785	88.6121
163.36	50.9491	86.3142		163.36	62.2503	90.5687
164.12	50.4854	86.6275		164.12	60.6623	90.4556
164.88	50.7163	85.7001		164.88	61.3452	89.8415
165.64	50.7712	85.4229		165.64	61.2346	88.1059
166.40	50.5779	84.4223		166.40	60.7058	87.9170
167.16	50.3884	84.9114		167.16	60.3188	87.8716
167.92	50.2736	85.0845		167.92	60.9447	88.3258
168.68	50.4807	84.2446		168.68	62.0445	87.6409
169.44	50.7811	84.1936		169.44	61.7831	87.9899
170.20	51.0110	83.9352		170.20	61.2191	86.4700
170.96	50.6025	83.2262		170.96	61.9904	87.5967
171.72	50.9229	83.1899		171.72	60.6606	85.4120
172.48	50.7532	82.0285		172.48	61.9385	86.2630
173.24	51.1091	82.5607		173.24	61.2731	84.5182
174.00	51.0899	82.0625		174.00	60.3474	84.5492

System Accuracy Validation and Verification

Prior to the assessment, the system verification kit was used to test whether the system was operating within its specifications of $\pm 10\%$. The verification results are tabulated below. And also the corresponding SAR plot is attached as well in the SAR plots files.

System Verification Setup Block Diagram



Probe and Loop antenna List and Detail

Manufacturer	Description	Model	Serial Number	Calibration Date	Calibration Due Date
APREL	Probe	ALS-E-020	500-00283	2014-10-14	2015-10-14
Speag	Loop antenna(150MHz)	CLA150	4004	2014-05-08	2017-05-08

System Validation

The SAR measurement system was validated according to the procedures in KDB 865664.

Date	Probe Calibration Point(MHz)	Probe S/N	Measured Tissue Parameters		Validation for CW		
			ϵ_r	σ (S/m)	Sensitivity	Linearity	Isotropy
2015-09-06	150	Head	500-00283	50.89	0.77	Pass	Pass
2015-09-06	150	Body	500-00283	61.57	0.82	Pass	Pass

System Accuracy Check Results

Date	Frequency (MHz)	Liquid Type	Measured SAR (W/Kg)		Target Value (W/Kg)	Delta (%)	Tolerance (%)
2015-10-12	150	Head	1g	3.402	3.750	-9.280	± 10
		Body	1g	3.496	3.810	-8.241	± 10

*All SAR values are normalized to 1 Watt forward power.

SAR SYSTEM VERIFICATION DATA**Test Laboratory: Bay Area Compliance Lab Corp. (Shenzhen)****System Performance Check 150 MHz Head Liquid****Loop150 MHz; Type: CLA150; S/N:4004**

Product Data

Device Name : Loop 150 MHz
Serial No. : 4004
Type : Loop
Model : CLA150
Frequency Band : 150
Max. Transmit Pwr : 1 W
Drift Time : 3 min(s)
Power Drift-Start : 3.103 W/kg
Power Drift-Finish : 3.145 W/kg
Power Drift (%) : 1.412

Phantom Data

Name : APREL-Uni
Type : Uni-Phantom
Serial No. : System Default
Location : Center
Description : Default
Phantom Data

Tissue Data

Type : Head
Serial No. : 250-01302
Frequency : 150.00MHz
Last Calib. Date : 12-Oct-2015
Temperature : 20.00 °C
Ambient Temp. : 21.00 °C
Humidity : 56.00 RH%
Epsilon : 50.57 F/m
Sigma : 0.77 S/m
Density : 1000.00 kg/cu. m

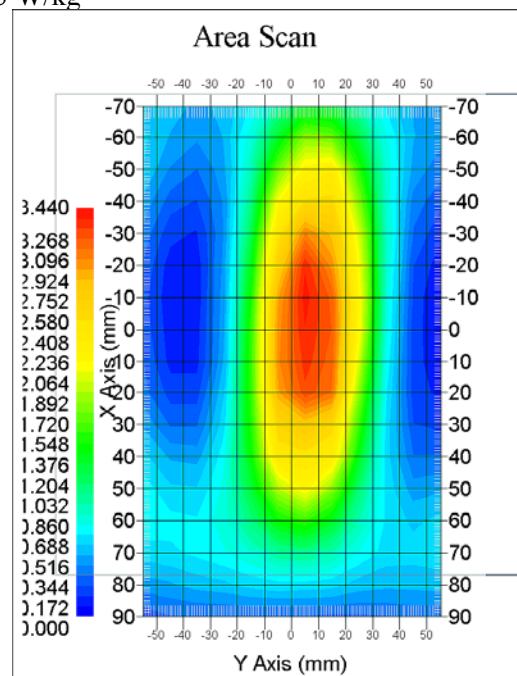
Probe Data

Name : E-Field
Model : E-020
Type : E-Field Triangle
Serial No. : 500-00283
Last Calib. Date : 14-Oct-2014
Frequency Band : 150
Duty Cycle Factor : 1
Conversion Factor : 6.0
Probe Sensitivity : 1.20 1.20 1.20 μV/(V/m)2
Compression Point : 95.00 mV
Offset : 1.56 mm

Measurement Data

Crest Factor : 1
Scan Type : Complete
Tissue Temp. : 21.00 °C
Ambient Temp. : 21.00 °C
Area Scan : 8x10x1 : Measurement x=10mm, y=10mm, z=4mm
Zoom Scan : 7x7x7 : Measurement x=5mm, y=5mm, z=5mm

1 gram SAR value : 3.402 W/kg
10 gram SAR value : 2.341 W/kg
Area Scan Peak SAR : 3.437 W/kg
Zoom Scan Peak SAR : 5.243 W/kg



150 MHz System Verification with Head Tissue

Test Laboratory: Bay Area Compliance Lab Corp. (Shenzhen)**System Performance Check 150 MHz Body Liquid****Loop 150 MHz; Type: CLA150; S/N: 4004**

Product Data

Device Name : Loop 150 MHz
Serial No. : 4004
Type : Loop
Model : CAL150
Frequency Band : 150
Max. Transmit Pwr : 1 W
Drift Time : 3 min(s)
Power Drift-Start : 3.002 W/kg
Power Drift-Finish : 3.049 W/kg
Power Drift (%) : 1.546

Phantom Data

Name : APREL-Uni
Type : Uni-Phantom
Serial No. : System Default
Location : Center
Description : Default
Phantom Data

Tissue Data

Type : Body
Serial No. : 250-01304
Frequency : 150.00MHz
Last Calib. Date : 12-Oct-2015
Temperature : 20.00 °C
Ambient Temp. : 21.00 °C
Humidity : 56.00 RH%
Epsilon : 62.12 F/m
Sigma : 0.81 S/m
Density : 1000.00 kg/cu. m

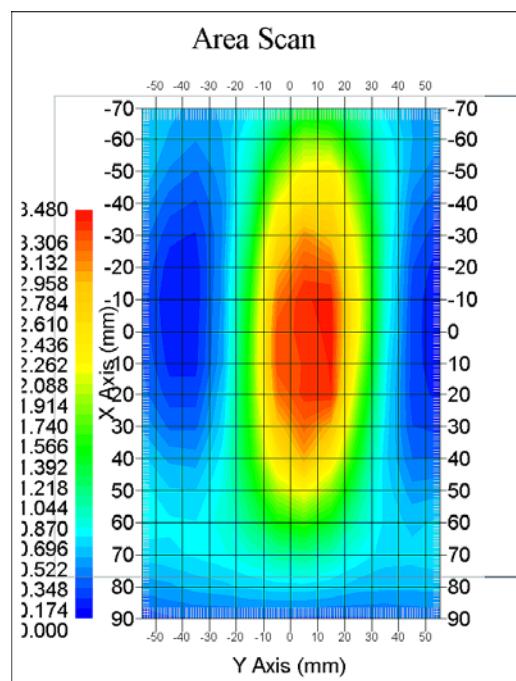
Probe Data

Name : E-Field
Model : E-020
Type : E-Field Triangle
Serial No. : 500-00283
Last Calib. Date : 14-Oct-2014
Frequency Band : 150
Duty Cycle Factor : 1
Conversion Factor : 6.0
Probe Sensitivity : 1.20 1.20 1.20 μV/(V/m)2
Compression Point : 95.00 mV
Offset : 1.56 mm

Measurement Data

Crest Factor : 1
Scan Type : Complete
Tissue Temp. : 21.00 °C
Ambient Temp. : 21.00 °C
Area Scan : 8x10x1 : Measurement x=10mm, y=10mm, z=4mm
Zoom Scan : 7x7x7 : Measurement x=5mm, y=5mm, z=5mm

1 gram SAR value : 3.496 W/kg
10 gram SAR value : 2.263 W/kg
Area Scan Peak SAR : 3.477 W/kg
Zoom Scan Peak SAR : 5.238 W/kg



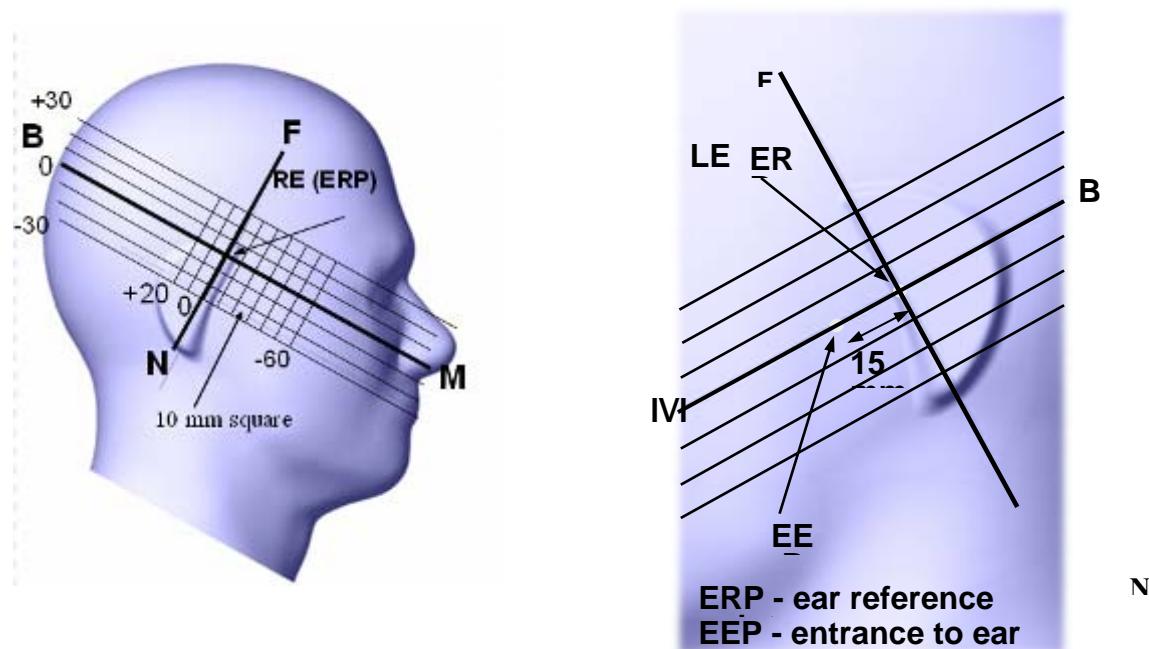
150 MHz System Verification with Body Tissue

EUT TEST STRATEGY AND METHODOLOGY

Test Positions for Device Operating Next to a Person's Ear

This category includes most wireless handsets with fixed, retractable or internal antennas located toward the top half of the device, with or without a foldout, sliding or similar keypad cover. The handset should have its earpiece located within the upper $\frac{1}{4}$ of the device, either along the centerline or off-centered, as perceived by its users. This type of handset should be positioned in a normal operating position with the “test device reference point” located along the “vertical centerline” on the front of the device aligned to the “ear reference point”. The “test device reference point” should be located at the same level as the center of the earpiece region. The “vertical centerline” should bisect the front surface of the handset at its top and bottom edges. A “ear reference point” is located on the outer surface of the head phantom on each ear spacer. It is located 1.5 cm above the center of the ear canal entrance in the “phantom reference plane” defined by the three lines joining the center of each “ear reference point” (left and right) and the tip of the mouth.

A handset should be initially positioned with the earpiece region pressed against the ear spacer of a head phantom. For the SCC-34/SC-2 head phantom, the device should be positioned parallel to the “N-F” line defined along the base of the ear spacer that contains the “ear reference point”. For interim head phantoms, the device should be positioned parallel to the cheek for maximum RF energy coupling. The “test device reference point” is aligned to the “ear reference point” on the head phantom and the “vertical centerline” is aligned to the “phantom reference plane”. This is called the “initial ear position”. While maintaining these three alignments, the body of the handset is gradually adjusted to each of the following positions for evaluating SAR:



Test positions for body-worn and other configurations

Body-worn operating configurations should be tested with the belt-clips and holsters attached to the device and positioned against a flat phantom in normal use configurations. Devices with a headset output should be tested with a headset connected to the device. When multiple accessories that do not contain metallic components are supplied with the device, the device may be tested with only the accessory that dictates the closest spacing to the body. When multiple accessories that contain metallic components are supplied with the device, the device must be tested with each accessory that contains a unique metallic component. If multiple accessories share an identical metallic component (e.g., the same metallic belt-clip used with different holsters with no other metallic components), only the accessory that dictates the closest spacing to the body must be tested.

Body-worn accessories may not always be supplied or available as options for some devices that are intended to be authorized for body-worn use. A separation distance of 1.5 cm between the back of the device and a flat phantom is recommended for testing body-worn SAR compliance under such circumstances. Other separation distances may be used, but they should not exceed 2.5 cm. In these cases, the device may use body-worn accessories that provide a separation distance greater than that tested for the device provided however that the accessory contains no metallic components.

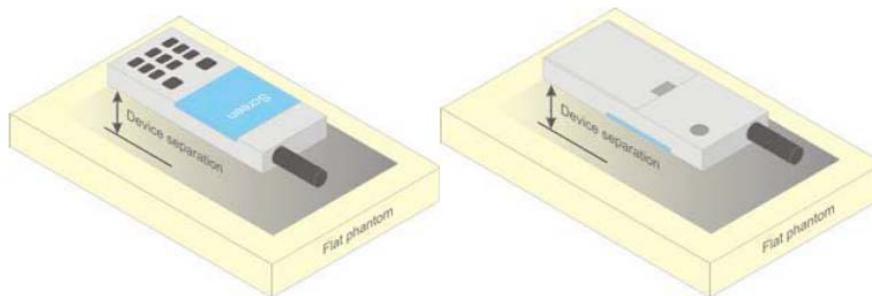


Figure 5 – Test positions for body-worn devices

For EUT Positioning Procedures

The EUT is a portable device operational at the body and face. The intended operating positions are "at the face" with the EUT at least 2.5cm from the mouth, and "at the body" by means of the offered body worn accessories. Body worn audio and PTT operation is accomplished by means of optional remote accessories that are connected to the radio.

Body

The EUT was positioned in normal use configuration against the phantom with the offered body worn accessory with the offered audio accessories as applicable

Head

Not applicable

Face

The EUT was positioned with its' front side separated 2.5cm from the phantom

SAR Evaluation Procedure

The evaluation was performed with the following procedure:

Step 1: Measurement of the SAR value at a fixed location above the ear point or central position was used as a reference value for assessing the power drop. The SAR at this point is measured at the start of the test and then again at the end of the testing.

Step 2: The SAR distribution at the exposed side of the head was measured at a distance of 4 mm from the inner surface of the shell. The area covered the entire dimension of the head or EUT and the horizontal grid spacing was 10 mm x 10 mm. Based on these data, the area of the maximum absorption was determined by spline interpolation. The first Area Scan covers the entire dimension of the EUT to ensure that the hotspot was correctly identified.

Step 3: Around this point, a volume of 35 mm x 35 mm x 35 mm was assessed by measuring 7x 7 x 7 points. On the basis of this data set, the spatial peak SAR value was evaluated under the following procedure:

- 1) The data at the surface were extrapolated, since the center of the dipoles is 1.2 mm away from the tip of the probe and the distance between the surface and the lowest measuring point is 1.3 mm. The extrapolation was based on a least square algorithm. A polynomial of the fourth order was calculated through the points in z-axes. This polynomial was then used to evaluate the points between the surface and the probe tip.
- 2) The maximum interpolated value was searched with a straightforward algorithm. Around this maximum the SAR values averaged over the spatial volumes (1 g or 10 g) were computed by the 3D-Spline interpolation algorithm. The 3D-Spline is composed of three one dimensional splines with the "Not a knot"-condition (in x, y and z-directions). The volume was integrated with the trapezoidal-algorithm. One thousand points (10 x 10 x 10) were interpolated to calculate the averages.

All neighboring volumes were evaluated until no neighboring volume with a higher average value was found.

Step 4: Re-measurement of the SAR value at the same location as in Step 1. If the value changed by more than 5%, the evaluation was repeated.

Test methodology

IEEE1528:2013
IEC 62209-2:2010
KDB 447498 D01 v05r02
KDB 865664 D01 v01r03
KDB 643646 D01 v01r01
KDB Inquiry: Tracking Number 316436

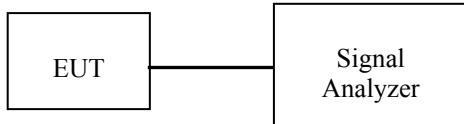
CONDUCTED OUTPUT POWER MEASUREMENT

Provision Applicable

The measured peak output power should be greater and within 5% than EMI measurement.

Test Procedure

The RF output of the transmitter was connected to the input of the Signal Analyzer through sufficient attenuation.



Maximum Output Power among production units

Max. tune-up tolerance power limit for Production Unit (dBm)	
PTT/Mode	TX Frequency(151-155)MHz
Analog-12.5K	32.50

Test Results:

Mode	Frequency Spacing (kHz)	Frequency (MHz)	Output(dBm)	Output Power(W)	Power level
Analog	12.5	151.88	32.27	1.69	High
		154.60	32.29	1.69	High

SAR MEASUREMENT RESULTS

This page summarizes the results of the performed dosimetric evaluation.

SAR Test Data

Environmental Conditions

Temperature:	21 °C
Relative Humidity:	50%
ATM Pressure:	1002 mbar

* Testing was performed by Terry Xia Hou on 2015-10-12

Test Result:

Analog (Modulation FM; Channel Spacing 12.5 kHz):

Frequency (MHz)	Power Drift (%)	Max. Meas. Power (dBm)	Max. Rated Power (dBm)	1 g SAR Value(W/Kg)				
				Scaled Factor	Meas. SAR	Scaled SAR	50%	Plot
Face up (2.5cm)								
151.88	-1.673	32.27	32.50	1.054	1.013	1.068	0.534	/
154.60	-0.693	32.29	32.50	1.050	1.215	1.275	0.638	1#
Body-Back with Belt Clip(0.0cm)								
151.88	-0.677	32.27	32.50	1.054	2.317	2.443	1.222	/
154.60	-1.501	32.29	32.50	1.050	2.586	2.714	1.357	2#

Note:

1. When the 1-g SAR tested using the default battery and default accessories is $\leq 0.8W/Kg$ (corrected by Multiplying 50% for FM mode), testing for other channels are optional.
2. For a analog PTT, only simplex communication technology was supported, so the SAR value need to be corrected by Multiplying 50%.
3. The frequencies points result in highest SAR value were selected to test.
4. Passive body-worn and audio accessories generally do not apply to the head SAR of PTT radios.
5. The whole antenna and radiating structures that may contribute to the measured SAR or influence the SAR distribution has been included in the area scan.

SAR Plots (Summary of the Highest SAR Values)**Test Laboratory: Bay Area Compliance Lab Corp. (Shenzhen)****Face-Up 2.5cm (Analog 12.5k-154.60MHz)****Measurement Data**

Modulation mode : FM
Crest Factor : 1
Scan Type : Complete
Area Scan : 15x8x1: Measurement x=10mm, y=10mm, z=4mm
Zoom Scan : 7x7x7: Measurement x=5mm, y=5mm, z=5mm
Power Drift-Start : 1.112 W/kg
Power Drift-Finish : 1.105 W/kg
Power Drift (%) : -0.693

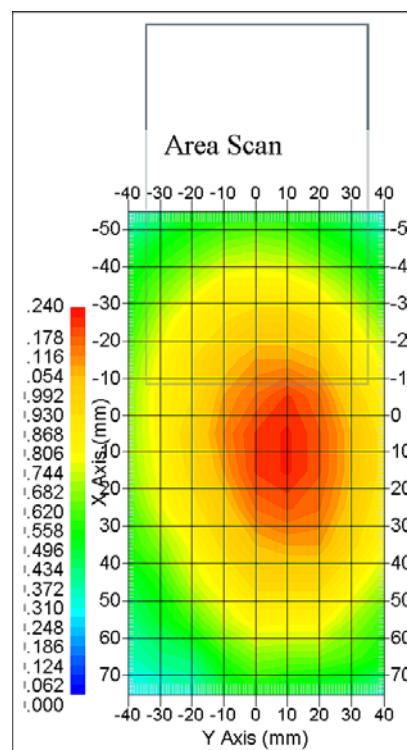
Tissue Data

Type : Head
Frequency : 154.60MHz
Epsilon : 50.50 F/m
Sigma : 0.78 S/m
Density : 1000.00 kg/cu. m

Probe Data

Serial No. : 500-00283
Frequency Band : 150
Duty Cycle Factor : 1
Conversion Factor : 6.0
Probe Sensitivity : 1.20 1.20 1.20 μ V/(V/m)²
Compression Point : 95.00 mV
Offset : 1.56 mm

1 gram SAR value : 1.215 W/kg
10 gram SAR value : 1.036 W/kg
Area Scan Peak SAR : 1.227 W/kg
Zoom Scan Peak SAR : 2.035 W/kg

Plot 1#

Test Laboratory: Bay Area Compliance Lab Corp. (Shenzhen)**Body-back 0.0cm (Analog 12.5k-154.60MHz)**

Measurement Data

Modulation mode : FM
Crest Factor : 1
Scan Type : Complete
Area Scan : 15x8x1: Measurement x=10mm, y=10mm, z=4mm
Zoom Scan : 7x7x7: Measurement x=5mm, y=5mm, z=5mm
Power Drift-Start : 2.401 W/kg
Power Drift-Finish : 2.436 W/kg
Power Drift (%) : 1.501

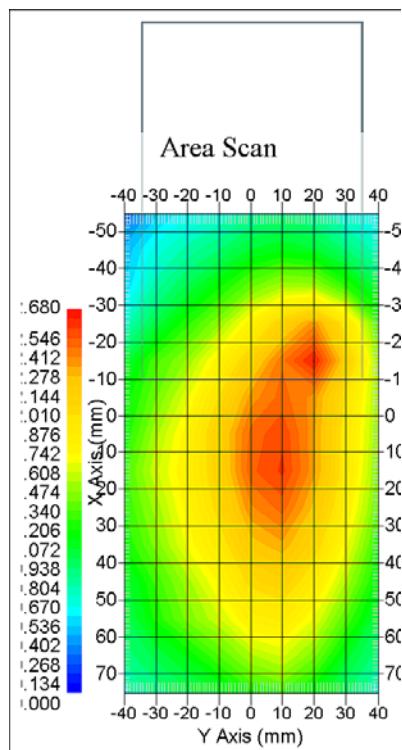
Tissue Data

Type : Body
Frequency : 154.60 MHz
Epsilon : 62.13 F/m
Sigma : 0.81 S/m
Density : 1000.00 kg/cu. m

Probe Data

Serial No. : 500-00283
Frequency Band : 150
Duty Cycle Factor : 1
Conversion Factor : 6.0
Probe Sensitivity : 1.20 1.20 1.20 μ V/(V/m)2
Compression Point : 95.00 mV
Offset : 1.56 mm

1 gram SAR value : 2.586 W/kg
10 gram SAR value : 2.137 W/kg
Area Scan Peak SAR : 2.633 W/kg
Zoom Scan Peak SAR : 3.822 W/kg

Plot 2#

APPENDIX A – MEASUREMENT UNCERTAINTY

According to **IEEE1528:2013**, the uncertainty budget has been determined for the Head SAR measurement system and is given in the following Table.

Source of Uncertainty	Tolerance Value	Probability Distribution	Divisor	$c_i^1 (1-g)$	$c_i^1 (10-g)$	Standard Uncertainty (1-g) %	Standard Uncertainty (10-g) %
Measurement System							
Probe Calibration	3.5	normal	1	1	1	3.5	3.5
Axial Isotropy	3.7	rectangular	$\sqrt{3}$	$(1-cp)^{1/2}$	$\frac{(1-cp)^1}{\sqrt{2}}$	1.5	1.5
Hemispherical Isotropy	10.9	rectangular	$\sqrt{3}$	\sqrt{cp}	\sqrt{cp}	4.4	4.4
Boundary Effect	1.0	rectangular	$\sqrt{3}$	1	1	0.6	0.6
Linearity	4.7	rectangular	$\sqrt{3}$	1	1	2.7	2.7
Detection Limit	1.0	rectangular	$\sqrt{3}$	1	1	0.6	0.6
Readout Electronics	1.0	normal	1	1	1	1.0	1.0
Response Time	0.8	rectangular	$\sqrt{3}$	1	1	0.5	0.5
Integration Time	1.7	rectangular	$\sqrt{3}$	1	1	1.0	1.0
RF Ambient Condition -Noise	0.6	rectangular	$\sqrt{3}$	1	1	0.3	0.3
RF Ambient Condition - Reflections	3.0	rectangular	$\sqrt{3}$	1	1	1.7	1.7
Probe Positioner Mech. Restrictions	0.4	rectangular	$\sqrt{3}$	1	1	0.2	0.2
Probe Positioning with respect to Phantom Shell	2.9	rectangular	$\sqrt{3}$	1	1	1.7	1.7
Extrapolation and Integration	3.7	rectangular	$\sqrt{3}$	1	1	2.1	2.1
Test sample related							
Test sample positioning	2.0	normal	1	1	1	2.0	2.0
Device Holder Uncertainty	4.0	normal	1	1	1	6.215	6.215
Drift of Output Power	5.0	rectangular	$\sqrt{3}$	1	1	2.67	2.67
Phantom and Setup							
Phantom Uncertainty	3.4	rectangular	$\sqrt{3}$	1	1	2.0	2.0
SAR correction in permittivity and conductivity	1.2	normal	1	1	0.85	1.2	1.0
Liquid conductivity measurement	5.0	normal	1	0.78	0.71	3.9	3.6
Liquid permittivity measurement	5.0	normal	1	0.25	0.29	1.3	1.5
conductivity—temperature	1.1	rectangular	$\sqrt{3}$	0.78	0.71	0.5	0.5
permittivity—temperature	1.3	rectangular	$\sqrt{3}$	0.23	0.23	0.2	0.2
Combined Uncertainty		RSS				10.78	10.55
Expanded uncertainty (coverage factor=2)		Normal(k=2)				21.56	21.10

According to **IEC62209-2:2010**, the uncertainty budget has been determined for the Body SAR measurement system and is given in the following Table.

Source of Uncertainty	Tolerance Value	Probability Distribution	Divisor	$c_i^1 (1-g)$	$c_i^1 (10-g)$	Standard Uncertainty (1-g) %	Standard Uncertainty (10-g) %
Measurement System							
Probe Calibration	3.5	normal	1	1	1	3.5	3.5
Axial Isotropy	3.7	rectangular	$\sqrt{3}$	1	1	1.5	1.5
Boundary Effect	1.0	rectangular	$\sqrt{3}$	1	1	0.6	0.6
Linearity	4.7	rectangular	$\sqrt{3}$	1	1	2.7	2.7
Detection Limit	1.0	rectangular	$\sqrt{3}$	1	1	0.6	0.6
Readout Electronics	1.0	normal	1	1	1	1.0	1.0
Response Time	0.8	rectangular	$\sqrt{3}$	1	1	0.5	0.5
Integration Time	1.7	rectangular	$\sqrt{3}$	1	1	1.0	1.0
RF Ambient Condition -Noise	0.6	rectangular	$\sqrt{3}$	1	1	0.3	0.3
RF Ambient Condition - Reflections	3.0	rectangular	$\sqrt{3}$	1	1	1.7	1.7
Probe Positioner Mech. Restrictions	0.4	rectangular	$\sqrt{3}$	1	1	0.2	0.2
Probe Positioning with respect to Phantom Shell	2.9	rectangular	$\sqrt{3}$	1	1	1.7	1.7
Extrapolation and Integration	3.7	rectangular	$\sqrt{3}$	1	1	2.1	2.1
Test sample related							
Test sample positioning	2.0	normal	1	1	1	2.0	2.0
Device Holder Uncertainty	4.0	normal	1	1	1	6.215	6.215
Drift of Output Power	5.0	rectangular	$\sqrt{3}$	1	1	2.67	2.67
Phantom and Setup							
Phantom Uncertainty	3.4	rectangular	$\sqrt{3}$	1	1	2.0	2.0
SAR correction in permittivity and conductivity	1.2	normal	1	1	0.84	1.2	1.0
Liquid conductivity measurement	5.0	normal	1	0.78	0.71	3.9	3.6
Liquid permittivity measurement	5.0	normal	1	0.23	0.26	1.3	1.5
conductivity—temperature	1.1	rectangular	$\sqrt{3}$	0.78	0.71	0.5	0.5
permittivity—temperature	1.3	rectangular	$\sqrt{3}$	0.23	0.26	0.2	0.2
Combined Uncertainty		RSS				9.58	9.49
Expanded uncertainty (coverage factor=2)		Normal(k=2)				19.16	18.98

APPENDIX B – PROBE CALIBRATION CERTIFICATES**NCL CALIBRATION LABORATORIES****Calibration File No.: PC-1598****Task No: BACL-5778****C E R T I F I C A T E O F C A L I B R A T I O N**

It is certified that the equipment identified below has been calibrated in the
NCL CALIBRATION LABORATORIES by qualified personnel following recognized
procedures and using transfer standards traceable to NRC/NIST.

Equipment: Miniature Isotropic RF Probe

Record of Calibration

Head and Body

Manufacturer: APREL Laboratories

Model No.: E-020

Serial No.: 500-00283

Calibration Procedure: D01-032-E020-V2, D22-012-Tissue, D28-002-Dipole
Project No: BACL-5745Calibrated: 14th October 2014
Released on: 14th October 2014

This Calibration Certificate is Incomplete Unless Accompanied with the Calibration Results Summary

Released By:



Art Brennan, Quality Manager

***NCL* CALIBRATION LABORATORIES**Suite 102, 303 Terry Fox Dr,
OTTAWA, ONTARIO
CANADA K2K 3J1Division of APREL Lab.
TEL: (613) 435-8300
FAX: (613) 435-8306

NCL Calibration Laboratories

Division of APREL Inc.

Introduction

This Calibration Report reproduces the results of the calibration performed in line with the references listed below. Calibration is performed using accepted methodologies as per the references listed below. Probes are calibrated for air, and tissue and the values reported are the results from the physical quantification of the probe through metrological practices.

Calibration Method

Probes are calibrated using the following methods.

<800 MHz

TEM Cell for sensitivity in air

Standard phantom using temperature transfer method for sensitivity in tissue

>800 MHz

Waveguide* method to determine sensitivity in air and tissue

*Waveguide is numerically (simulation) assessed to determine the field distribution and power

The boundary effect for the probe is assessed using a standard flat phantom where the probe output is compared against a numerically simulated series of data points

References

- o IEEE Standard 1528:2013
IEEE Recommended Practice for Determining the Peak Spatial-Average Specific Absorption Rate (SAR) in the Human Head from Wireless Communications Devices: Measurement Techniques
- o EN 62209-1:2006
Human Exposure to RF Fields from hand-held and body-mounted wireless communication devices - Human models, instrumentation, and procedures - Part 1: Procedure to measure the Specific Absorption Rate (SAR) for hand-held mobile wireless devices
- o IEC 62209-2:2010
Human exposure to RF fields from hand-held and body-mounted wireless devices - Human models, instrumentation, and procedures - Part 2: specific absorption rate (SAR) for wireless communication devices (30 MHz - 6 GHz)
- o TP-D01-032-E020-V2 E-Field probe calibration procedure
- o D22-012-Tissue dielectric tissue calibration procedure
- o D28-002-Dipole procedure for validation of SAR system using a dipole
- o IEEE 1309 Standard for Calibration of Electromagnetic Field Sensors and Probes, Excluding Antennas, from 9kHz to 40GHz

NCL Calibration Laboratories

Division of APREL Inc.

Conditions

Probe 500-00283 was a recalibration.

Ambient Temperature of the Laboratory: 22 °C +/- 1.5°C
Temperature of the Tissue: 21 °C +/- 1.5°C
Relative Humidity: < 60%

Primary Measurement Standards

Instrument	Serial Number	Cal due date
Tektronix USB Power Meter	11C940	May 14, 2015
Signal Generator HP 83640B	3844A00689	Feb 12, 2015

Secondary Measurement Standards

Network Analyzer Anritsu 37347C	002106	Feb. 20, 2015
---------------------------------	--------	---------------

Attestation

The below named signatories have conducted the calibration and review of the data which is presented in this calibration report.

We the undersigned attest that to the best of our knowledge the calibration of this subject has been accurately conducted and that all information contained within the results pages have been reviewed for accuracy.



Art Brennan, Quality Manager



Dan Brooks, Test Engineer

Page 3 of 10
This page has been reviewed for content and attested to on Page 2 of this document.

NCL Calibration Laboratories

Division of APREL Inc.

Probe Summary

Probe Type: E-Field Probe E020
Serial Number: 500-00283
Frequency: As presented on page 5
Sensor Offset: 1.56
Sensor Length: 2.5
Tip Enclosure: Composite*
Tip Diameter: < 2.9 mm
Tip Length: 55 mm
Total Length: 289 mm

*Resistive to recommended tissue recipes per IEEE-1528

Sensitivity in Air

Channel X: 1.2 μ V/(V/m)²
Channel Y: 1.2 μ V/(V/m)²
Channel Z: 1.2 μ V/(V/m)²

Diode Compression Point: 95 mV

NCL Calibration Laboratories

Division of APREL Inc.

Calibration for Tissue (Head H, Body B)

Frequency	Tissue Type	Measured Epsilon	Measured Sigma	Standard Uncertainty (%)	Calibration Frequency Range (MHz)	Conversion Factor
450 H	Head	43.59	0.86	3.5	±50	5.7
450 B	Body	56.74	0.94	3.5	±50	5.8
750 H	Head	42.98	0.92	3.5	±50	6.0
750 B	Body	43.05	0.93	3.5	±50	5.5
835 H	Head	43.42	0.94	3.5	±50	5.9
835 B	Body	55.77	1.01	3.5	±50	5.9
900 H	Head	41.87	1.06	3.5	±50	6.0
900 B	Body	55.62	1.05	3.5	±50	5.9
1450 H	Head	X	X	X	X	X
1450 B	Body	X	X	X	X	X
1500 H	Head	X	X	X	X	X
1500 B	Body	X	X	X	X	X
1640 H	Head	X	X	X	X	X
1640 B	Body	X	X	X	X	X
1750 H	Head	38.23	1.38	3.5	±75	5.4
1750 B	Body	52.86	1.54	3.5	±75	5.3
1800 H	Head	X	X	X	X	X
1800 B	Body	X	X	X	X	X
1900 H	Head	40.20	1.38	3.5	±75	4.8
1900 B	Body	52.63	1.46	3.5	±75	4.5
2000 H	Head	X	X	X	X	X
2000 B	Body	X	X	X	X	X
2100 H	Head	X	X	X	X	X
2100 B	Body	X	X	X	X	X
2300 H	Head	X	X	X	X	X
2300 B	Body	X	X	X	X	X
2450 H	Head	37.26	1.84	3.5	±75	4.9
2450 B	Body	53.61	1.9	3.5	±75	4.3
3000 H	Head	X	X	X	X	X
3000 B	Body	X	X	X	X	X
3600 H	Head	37.49	3.16	3.5	±100	4.5
3600 B	Body	49.94	3.86	3.5	±100	4.0
5250 H	Head	35.51	4.78	3.5	±100	3.0
5250 B	Body	47.54	5.11	3.5	±100	2.8
5600 H	Head	36.05	5.15	3.5	±100	2.8
5600 B	Body	46.49	5.72	3.5	±100	2.2
5800 H	Head	45.99	6.01	3.5	±100	3.2
5800 B	Body	35.6	5.37	3.5	±100	2.5

Page 5 of 10

This page has been reviewed for content and attested to on Page 2 of this document.

NCL Calibration Laboratories

Division of APREL Inc.

Boundary Effect:

Uncertainty resulting from the boundary effect is less than 2.1% for the distance between the tip of the probe and the tissue boundary, when less than 0.58mm.

Spatial Resolution:

The spatial resolution uncertainty is less than 1.5% for 4.9mm diameter probe.
The spatial resolution uncertainty is less than 1.0% for 2.5mm diameter probe.

DAQ-PAQ Contribution

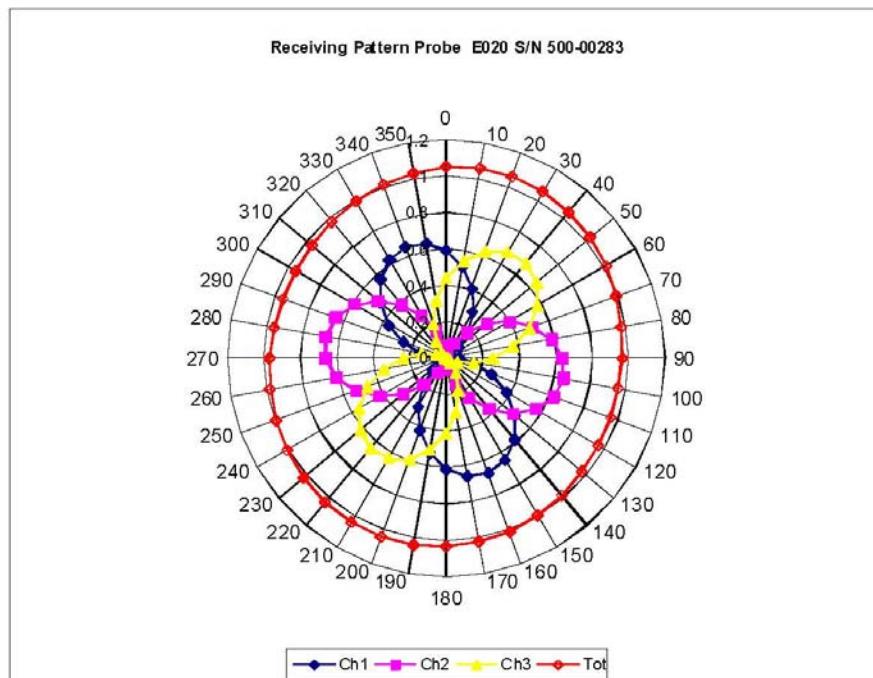
To minimize the uncertainty calculation all tissue sensitivity values were calculated using a load impedance of $5\text{ M}\Omega$.

Probe Calibration Uncertainty

Uncertainty component	Tolerance (\pm %)	Probability distribution	Divisor	Standard uncertainty (\pm %)
Incident or forward power	2.5	R	$\sqrt{3}$	1.44
Reflected power	2	R	$\sqrt{3}$	1.15
Liquid conductivity measurement	1	R	$\sqrt{3}$	0.58
Liquid permittivity measurement	1	R	$\sqrt{3}$	0.58
Liquid conductivity deviation	1.5	R	$\sqrt{3}$	0.87
Liquid permittivity deviation	1.5	R	$\sqrt{3}$	0.87
Frequency deviation	2.25	R	$\sqrt{3}$	1.30
Field homogeneity	2.5	R	$\sqrt{3}$	1.44
Field-probe positioning	2.5	R	$\sqrt{3}$	1.44
Field-probe linearity	1.55	R	$\sqrt{3}$	0.89
Combined standard uncertainty		RSS		3.50

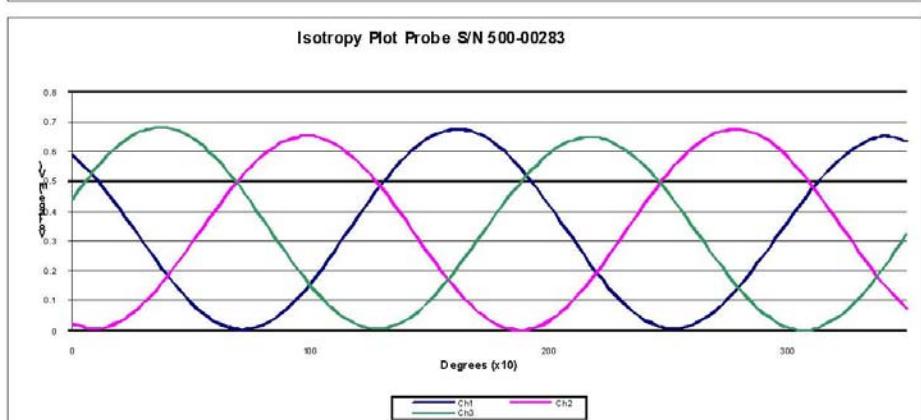
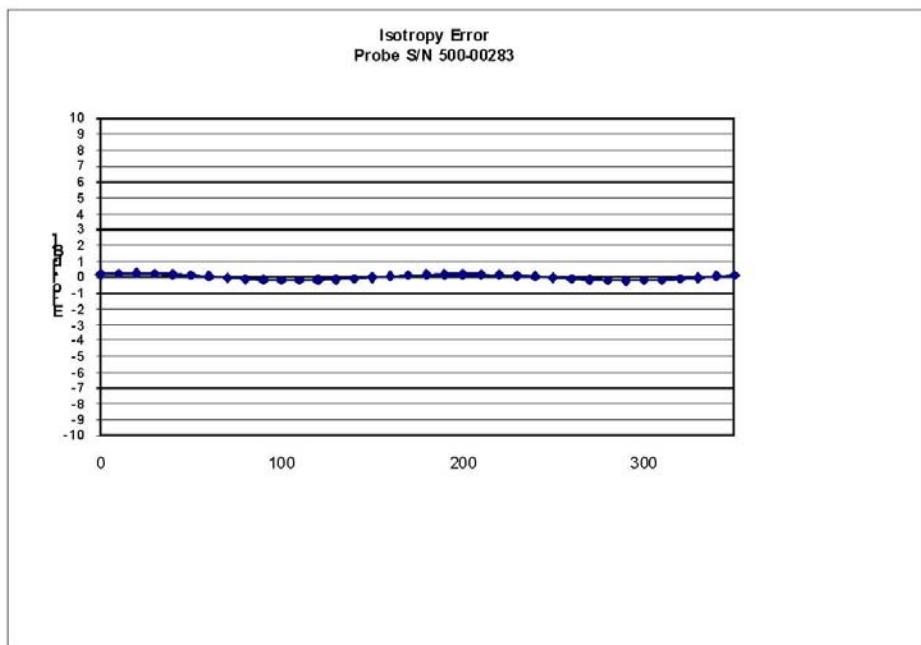
NCL Calibration Laboratories

Division of APREL Inc.

Receiving Pattern Air

NCL Calibration Laboratories

Division of APREL Inc.

Isotropy Error Air**Isotropicity Tissue:**

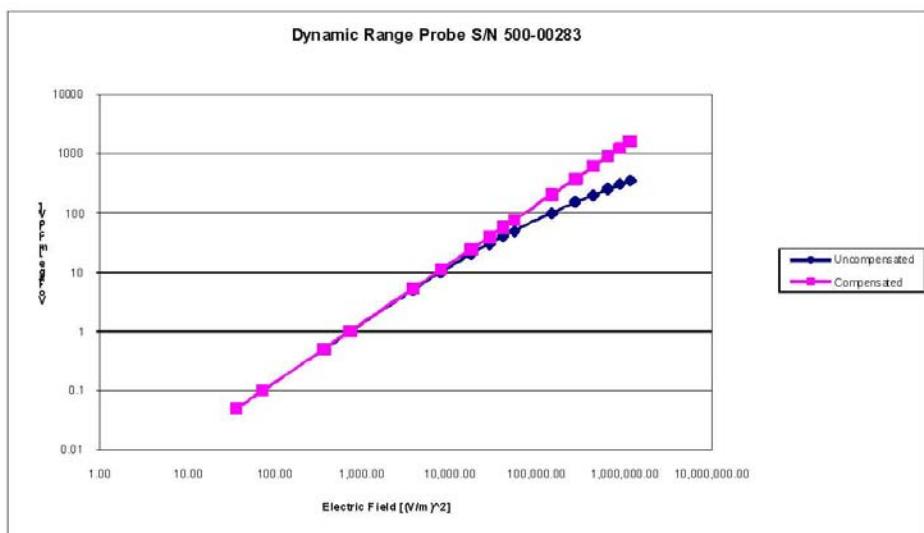
0.10 dB

Page 8 of 10

This page has been reviewed for content and attested to on Page 2 of this document.

NCL Calibration Laboratories

Division of APREL Inc.

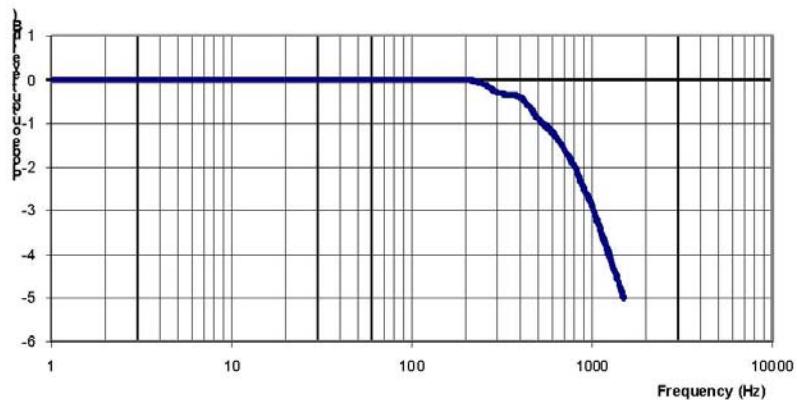
Dynamic Range

Page 9 of 10

This page has been reviewed for content and attested to on Page 2 of this document.

NCL Calibration Laboratories

Division of APREL Inc.

Video Bandwidth**Probe Frequency Characteristics**

Video Bandwidth at 500 Hz: 1 dB
Video Bandwidth at 1.02 KHz: 3 dB

Test Equipment

The test equipment used during Probe Calibration, manufacturer, model number and, current calibration status are listed and located on the main APREL server R:\NCL\Calibration Equipment\Instrument List May 2014.

Page 10 of 10
This page has been reviewed for content and attested to on Page 2 of this document.

ANNEX

PROBE ALS-E020 S/N 500-00283 CALIBRATION

Conditions

Ambient Temperature of the laboratory: 20 °C +/- 1.5°C
 Temperature of the Tissue: 21 °C +/- 1.5°C
 Relative Humidity: < 55%

Frequency	Tissue Type	Measured Epsilon	Measured Sigma	Standard Uncertainty (%)	Calibration Frequency Range (MHz)	Conversion Factor
150 H	Head	50.6	0.78	3.5	±50	6.0
150 B	Body	60.8	0.82	3.5	±50	6.0

Probe Calibration Uncertainty

Uncertainty component	Tolerance (± %)	Probability distribution	Divisor	Standard uncertainty (± %)
Incident or forward power	2.5	R	$\sqrt{3}$	1.44
Reflected power	2	R	$\sqrt{3}$	1.15
Liquid conductivity measurement	1	R	$\sqrt{3}$	0.58
Liquid permittivity measurement	1	R	$\sqrt{3}$	0.58
Liquid conductivity deviation	1.5	R	$\sqrt{3}$	0.87
Liquid permittivity deviation	1.5	R	$\sqrt{3}$	0.87
Frequency deviation	2.25	R	$\sqrt{3}$	1.30
Field homogeneity	2.5	R	$\sqrt{3}$	1.44
Field-probe positioning	2.5	R	$\sqrt{3}$	1.44
Field-probe linearity	1.55	R	$\sqrt{3}$	0.89
Combined standard uncertainty		RSS		3.50

APPENDIX C – LOOP CALIBRATION CERTIFICATES

Calibration Laboratory of
Schmid & Partner
Engineering AG
Zeughausstrasse 43, 8004 Zurich, Switzerland



S Schweizerischer Kalibrierdienst
S Service suisse d'étalonnage
C Servizio svizzero di taratura
S Swiss Calibration Service

Accredited by the Swiss Accreditation Service (SAS)
 The Swiss Accreditation Service is one of the signatories to the EA
 Multilateral Agreement for the recognition of calibration certificates

Accreditation No.: **SCS 108**

Client **BACL**

Certificate No: **CLA150-4004_May14**

CALIBRATION CERTIFICATE

Object	CLA150 - SN: 4004		
Calibration procedure(s)	QA CAL-15.v8 Calibration procedure for system validation sources below 700 MHz		
Calibration date:	May 08, 2014		
<p>This calibration certificate documents the traceability to national standards, which realize the physical units of measurements (SI). The measurements and the uncertainties with confidence probability are given on the following pages and are part of the certificate.</p> <p>All calibrations have been conducted in the closed laboratory facility: environment temperature (22 ± 3)°C and humidity < 70%.</p> <p>Calibration Equipment used (M&TE critical for calibration)</p>			
Primary Standards	ID #	Cal Date (Certificate No.)	Scheduled Calibration
Power meter E4419B	GB41293874	03-Apr-14 (No. 217-01911)	Apr-15
Power sensor E4412A	MY41498087	03-Apr-14 (No. 217-01911)	Apr-15
Reference 3 dB Attenuator	SN: S5054 (3c)	03-Apr-14 (No. 217-01915)	Apr-15
Reference 20 dB Attenuator	SN: S5058 (20k)	03-Apr-14 (No. 217-01918)	Apr-15
Type-N mismatch combination	SN: 5047.2 / 06327	03-Apr-14 (No. 217-01921)	Apr-15
Reference Probe EX3DV4	SN: 3877	06-Jan-14 (No. EX3-3877_Jan14)	Jan-15
DAE4	SN: 654	18-Jul-13 (No. DAE4-654_Jul13)	Jul-14
Secondary Standards	ID #	Check Date (in house)	Scheduled Check
RF generator HP 8648C	US3642U01700	04-Aug-99 (in house check Apr-13)	In house check: Apr-16
Network Analyzer HP 8753E	US37390585 S4206	18-Oct-01 (in house check Oct-13)	In house check: Oct-14
Calibrated by:	Name Israe El-Naouq	Function Laboratory Technician	Signature
Approved by:	Katja Pokovic	Technical Manager	
Issued: May 8, 2014			
This calibration certificate shall not be reproduced except in full without written approval of the laboratory.			

Certificate No: CLA150-4004_May14

Page 1 of 8

Calibration Laboratory of
Schmid & Partner
Engineering AG
Zeughaussstrasse 43, 8004 Zurich, Switzerland



S Schweizerischer Kalibrierdienst
C Service suisse d'étalonnage
C Servizio svizzero di taratura
S Swiss Calibration Service

Accredited by the Swiss Accreditation Service (SAS)
The Swiss Accreditation Service is one of the signatories to the EA
Multilateral Agreement for the recognition of calibration certificates

Accreditation No.: **SCS 108**

Glossary:

TSL	tissue simulating liquid
ConvF	sensitivity in TSL / NORM x,y,z
N/A	not applicable or not measured

Calibration is Performed According to the Following Standards:

- a) IEC 62209-2, "Procedure to measure the Specific Absorption Rate (SAR) for hand-held devices used in close proximity to the ear (frequency range of 300 MHz to 3 GHz)", February 2013
- b) KDB 865664, "SAR Measurement Requirements for 100 MHz to 6 GHz"

Additional Documentation:

- c) DASY4/5 System Handbook

Methods Applied and Interpretation of Parameters:

- *Measurement Conditions:* Further details are available from the Validation Report at the end of the certificate. All figures stated in the certificate are valid at the frequency indicated.
- *Antenna Parameters with TSL:* The source is mounted in a touch configuration below the center marking of the flat phantom.
- *Return Loss:* This parameter is measured with the source positioned under the liquid filled phantom (as described in the measurement condition clause). The Return Loss ensures low reflected power. No uncertainty required.
- *SAR measured:* SAR measured at the stated antenna input power.
- *SAR normalized:* SAR as measured, normalized to an input power of 1 W at the antenna connector.
- *SAR for nominal TSL parameters:* The measured TSL parameters are used to calculate the nominal SAR result.

The reported uncertainty of measurement is stated as the standard uncertainty of measurement multiplied by the coverage factor $k=2$, which for a normal distribution corresponds to a coverage probability of approximately 95%.

Measurement Conditions

DASY system configuration, as far as not given on page 1.

DASY Version	DASY5	V52.8.8
Extrapolation	Advanced Extrapolation	
Phantom	ELI4 Flat Phantom	Shell thickness: 2 ± 0.2 mm
EUT Positioning	Touch Position	
Zoom Scan Resolution	$dx, dy, dz = 5.0$ mm	
Frequency	150 MHz ± 1 MHz	

Head TSL parameters

The following parameters and calculations were applied.

	Temperature	Permittivity	Conductivity
Nominal Head TSL parameters	22.0 °C	52.3	0.76 mho/m
Measured Head TSL parameters	(22.0 ± 0.2) °C	49.9 ± 6 %	0.76 mho/m ± 6 %
Head TSL temperature change during test	< 0.5 °C	----	----

SAR result with Head TSL

SAR averaged over 1 cm³ (1 g) of Head TSL	Condition	
SAR measured	1 W input power	3.79 W/kg
SAR for nominal Head TSL parameters	normalized to 1W	3.75 W/kg ± 18.4 % (k=2)

SAR averaged over 10 cm³ (10 g) of Head TSL	condition	
SAR measured	1 W input power	2.51 W/kg
SAR for nominal Head TSL parameters	normalized to 1W	2.49 W/kg ± 18.0 % (k=2)

Body TSL parameters

The following parameters and calculations were applied.

	Temperature	Permittivity	Conductivity
Nominal Body TSL parameters	22.0 °C	61.9	0.80 mho/m
Measured Body TSL parameters	(22.0 ± 0.2) °C	62.5 ± 6 %	0.80 mho/m ± 6 %
Body TSL temperature change during test	< 0.5 °C	----	----

SAR result with Body TSL

SAR averaged over 1 cm³ (1 g) of Body TSL	Condition	
SAR measured	1 W input power	3.80 W/kg
SAR for nominal Body TSL parameters	normalized to 1W	3.81 W/kg ± 18.4 % (k=2)

SAR averaged over 10 cm³ (10 g) of Body TSL	condition	
SAR measured	1 W input power	2.55 W/kg
SAR for nominal Body TSL parameters	normalized to 1W	2.55 W/kg ± 18.0 % (k=2)

Appendix**Antenna Parameters with Head TSL**

Impedance, transformed to feed point	45.5 Ω - 10.6 $j\Omega$
Return Loss	- 18.4 dB

Antenna Parameters with Body TSL

Impedance, transformed to feed point	46.0 Ω - 14.6 $j\Omega$
Return Loss	- 16.2 dB

Additional EUT Data

Manufactured by	SPEAG
Manufactured on	August 23, 2013

DASY5 Validation Report for Head TSL

Date: 08.05.2014

Test Laboratory: SPEAG, Zurich, Switzerland

DUT: CLA150; Type: CLA150; Serial: CLA150 - SN: 4004

Communication System: UID 0 - CW; Frequency: 150 MHz

Medium parameters used: $f = 150$ MHz; $\sigma = 0.76$ S/m; $\epsilon_r = 49.9$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

Measurement Standard: DASY5 (IEEE/IEC/ANSI C63.19-2007)

DASY52 Configuration:

- Probe: EX3DV4 - SN3877; ConvF(11.76, 11.76, 11.76); Calibrated: 06.01.2014;
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn654; Calibrated: 18.07.2013
- Phantom: ELI v4.0; Type: QDOVA001BB; Serial: TP:1003
- DASY52 52.8.8(1222); SEMCAD X 14.6.10(7331)

CLA Calibration for HSL-LF Tissue/CLA150, touch configuration, Pin=1W/Area Scan**(81x81x1):** Interpolated grid: dx=1.500 mm, dy=1.500 mm

Maximum value of SAR (interpolated) = 4.91 W/kg

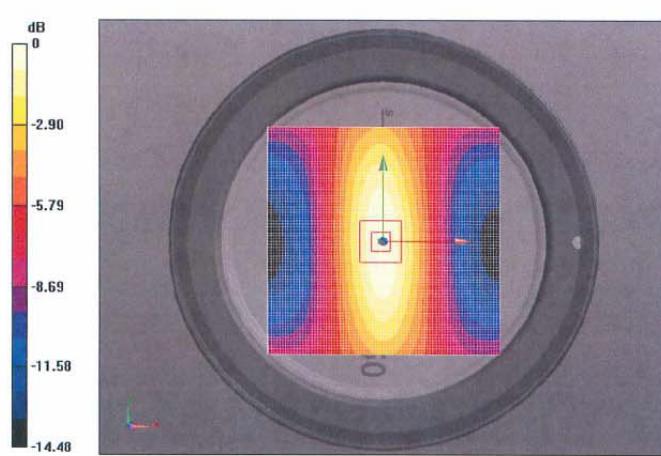
CLA Calibration for HSL-LF Tissue/CLA150, touch configuration, Pin=1W/Zoom Scan**(7x7x7)/Cube 0:** Measurement grid: dx=5mm, dy=5mm, dz=5mm

Reference Value = 80.11 V/m; Power Drift = -0.05 dB

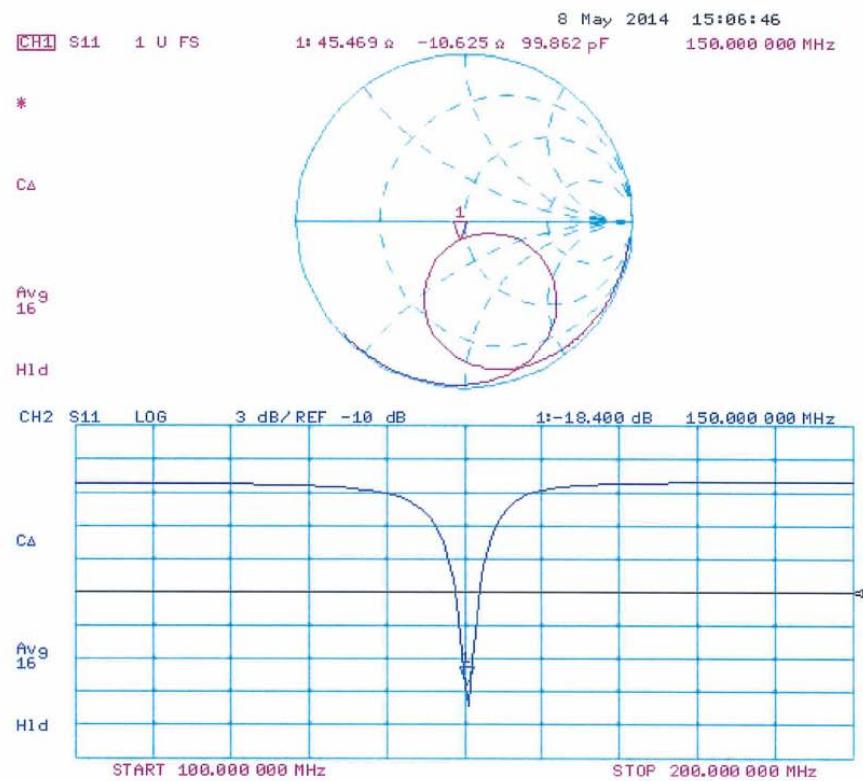
Peak SAR (extrapolated) = 6.11 W/kg

SAR(1 g) = 3.79 W/kg; SAR(10 g) = 2.51 W/kg

Maximum value of SAR (measured) = 4.89 W/kg



Impedance Measurement Plot for Head TSL



DASY5 Validation Report for Body TSL

Date: 08.05.2014

Test Laboratory: SPEAG, Zurich, Switzerland

DUT: CLA150; Type: CLA150; Serial: CLA150 - SN: 4004

Communication System: UID 0 - CW; Frequency: 150 MHz

Medium parameters used: $f = 150$ MHz; $\sigma = 0.8$ S/m; $\epsilon_r = 62.5$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

Measurement Standard: DASY5 (IEEE/IEC/ANSI C63.19-2007)

DASY52 Configuration:

- Probe: EX3DV4 - SN3877; ConvF(11.45, 11.45, 11.45); Calibrated: 06.01.2014;
- Sensor-Surface: 2mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn654; Calibrated: 18.07.2013
- Phantom: ELI v4.0; Type: QDOVA001BB; Serial: TP:1003
- DASY52 52.8.8(1222); SEMCAD X 14.6.10(7331)

CLA Calibration for MSL-LF Tissue/CLA150, touch configuration, Pin=1W/Area Scan**(81x81x1):** Interpolated grid: dx=1.500 mm, dy=1.500 mm

Maximum value of SAR (interpolated) = 4.87 W/kg

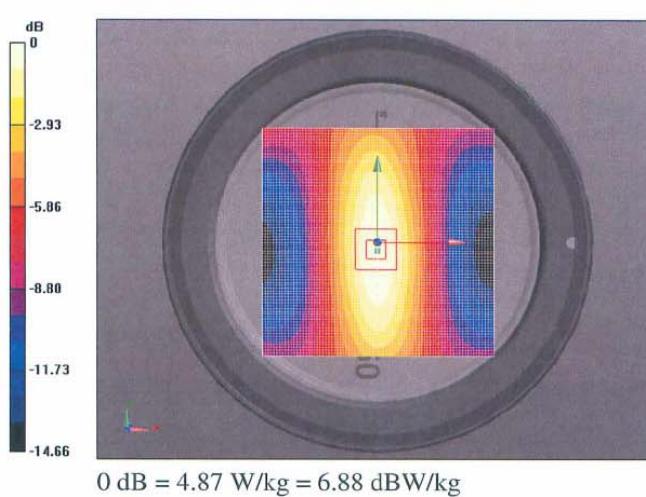
CLA Calibration for MSL-LF Tissue/CLA150, touch configuration, Pin=1W/Zoom Scan**(7x7x7)/Cube 0:** Measurement grid: dx=5mm, dy=5mm, dz=5mm

Reference Value = 77.84 V/m; Power Drift = -0.03 dB

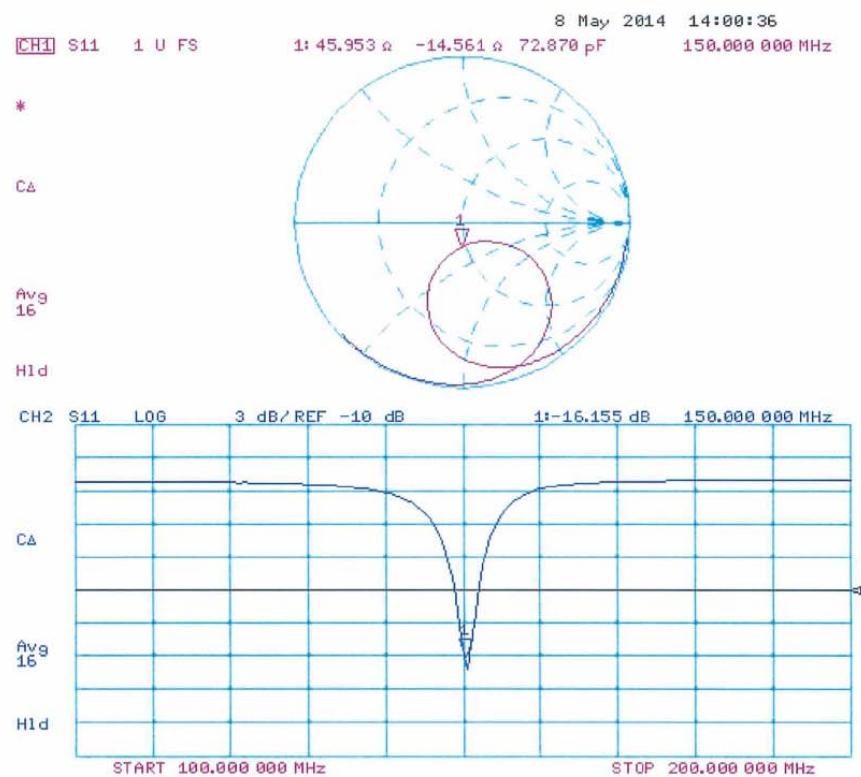
Peak SAR (extrapolated) = 6.05 W/kg

SAR(1 g) = 3.8 W/kg; SAR(10 g) = 2.55 W/kg

Maximum value of SAR (measured) = 4.88 W/kg

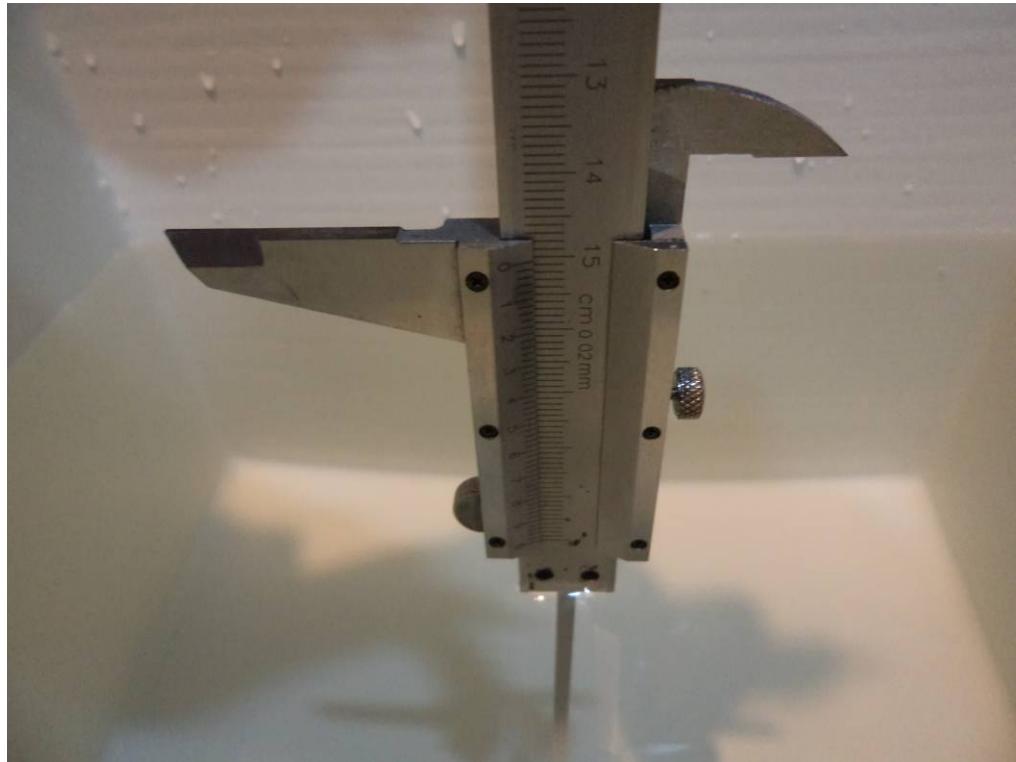


Impedance Measurement Plot for Body TSL

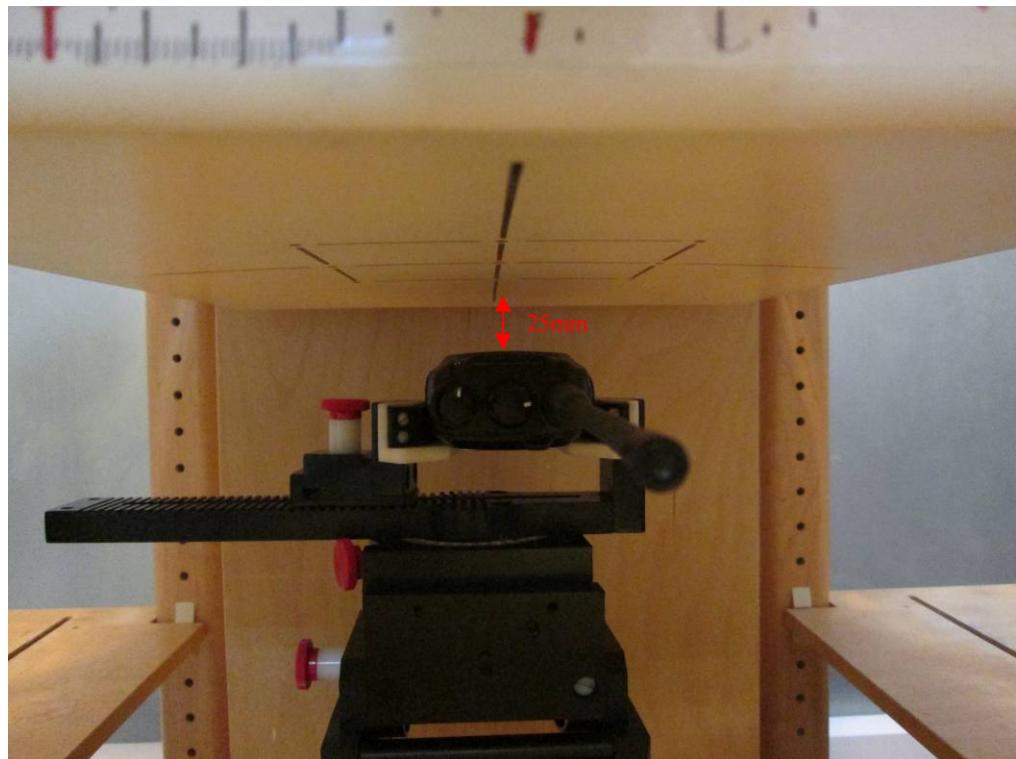


APPENDIX D – EUT TEST POSITION PHOTOS

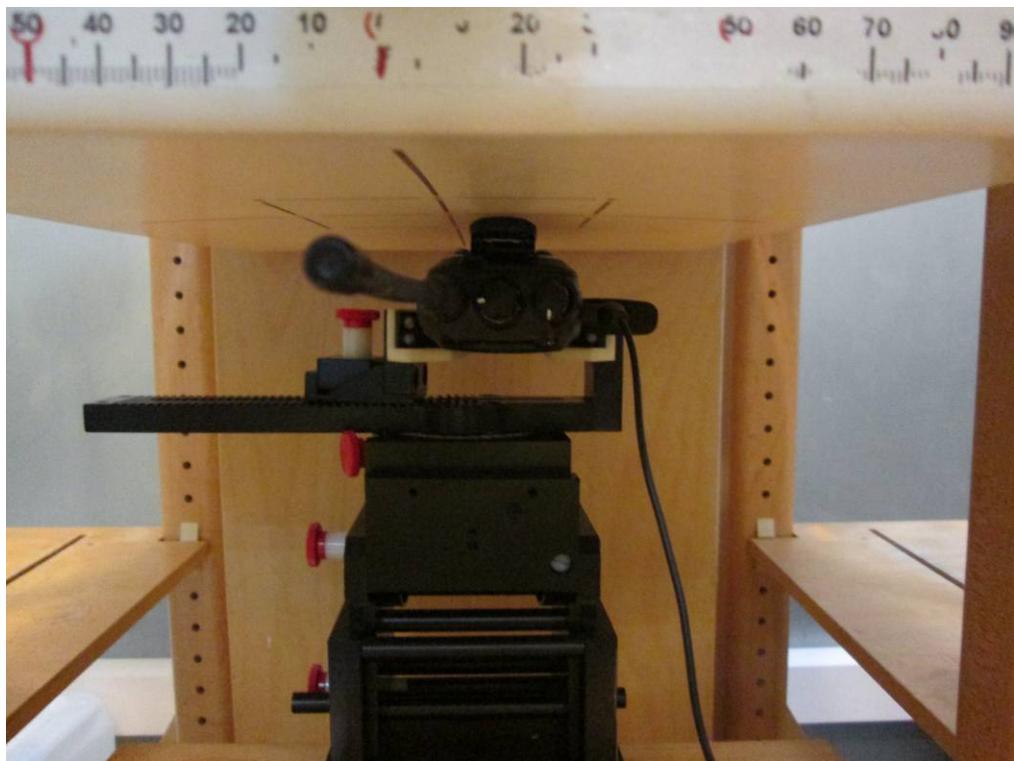
Liquid depth \geq 15cm



Face-Up 2.5 cm Separation to Flat Phantom



Body-Back 0.0 cm Separation to Flat Phantom



APPENDIX E – EUT PHOTOS

EUT – Front View



EUT – Back View



EUT-Left View



EUT-Right View



EUT-Top View



EUT-Bottom View



EUT-Uncover View



EUT-Antenna



EUT – Belt Clip



EUT–Headset View



EUT – Battery



APPENDIX F – INFORMATIVE REFERENCES

[1] Federal Communications Commission, \Report and order: Guidelines for evaluating the environmental effects of radiofrequency radiation", Tech. Rep. FCC 96-326, FCC, Washington, D.C. 20554, 1996.

[2] David L. Means Kwok Chan, Robert F. Cleveland, \Evaluating compliance with FCC guidelines for human exposure to radiofrequency electromagnetic fields", Tech. Rep., Federal Communication Commission, O ce of Engineering & Technology, Washington, DC, 1997.

[3] Thomas Schmid, Oliver Egger, and Niels Kuster, \Automated E-field scanning system for dosimetricPage 60 of 60 assessments", IEEE Transactions on Microwave Theory and Techniques, vol. 44, pp. 105{113, Jan. 1996.

[4] Niels Kuster, Ralph Kastle, and Thomas Schmid, \Dosimetric evaluation of mobile communications equipment with known precision", IEICE Transactions on Communications, vol. E80-B, no. 5, pp. 645{652, May 1997.

[5] CENELEC, \Considerations for evaluating of human exposure to electromagnetic fields (EMFs) from mobile telecommunication equipment (MTE) in the frequency range 30MHz - 6GHz", Tech. Rep., CENELEC, European Committee for Electrotechnical Standardization, Brussels, 1997.

[6] ANSI, ANSI/IEEE C95.1-1992: IEEE Standard for Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields, 3 kHz to 300 GHz, The Institute of Electrical and Electronics Engineers, Inc., New York, NY 10017, 1992.

[7] Katja Pokovic, Thomas Schmid, and Niels Kuster, \Robust setup for precise calibration of E-field probes in tissue simulating liquids at mobile communications frequencies", in ICECOM _ 97, Dubrovnik, October 15{17, 1997, pp. 120-24.

[8] Katja Pokovic, Thomas Schmid, and Niels Kuster, \E-field probe with improved isotropy in brain simulating liquids", in Proceedings of the ELMAR, Zadar, Croatia, 23{25 June, 1996, pp. 172-175.

[9] Volker Hombach, Klaus Meier, Michael Burkhardt, Eberhard K. uhn, and Niels Kuster, \The dependence of EM energy absorption upon human head modeling at 900 MHz", IEEE Transactions on Microwave Theory and Techniques, vol. 44, no. 10, pp. 1865-1873, Oct. 1996.

[10] Klaus Meier, Ralf Kastle, Volker Hombach, Roger Tay, and Niels Kuster, \The dependence of EM energy absorption upon human head modeling at 1800 MHz", IEEE Transactions on Microwave Theory and Techniques, Oct. 1997, in press.

[11] W. Gander, Computermathematik, Birkhaeuser, Basel, 1992.

[12] W. H. Press, S. A. Teukolsky, W. T. Vetterling, and B. P. Flannery, Numerical Recepies in C, The Art of Scientific Computing, Second Edition, Cambridge University Press, 1992. Dosimetric Evaluation of Sample device, month 1998 9

[13] NIS81 NAMAS, \The treatment of uncertainty in EMC measurement", Tech. Rep., NAMAS Executive, National Physical Laboratory, Teddington, Middlesex, England, 1994.

[14] Barry N. Taylor and Christ E. Kuyatt, \Guidelines for evaluating and expressing the uncertainty of NIST measurement results", Tech. Rep., National Institute of Standards and Technology, 1994. Dosimetric Evaluation of Sample device, month 1998 10.

[15] FCC OET KDB643646 SAR Test Reduction Considerations for Occupational PTT Radios.

***** END OF REPORT *****